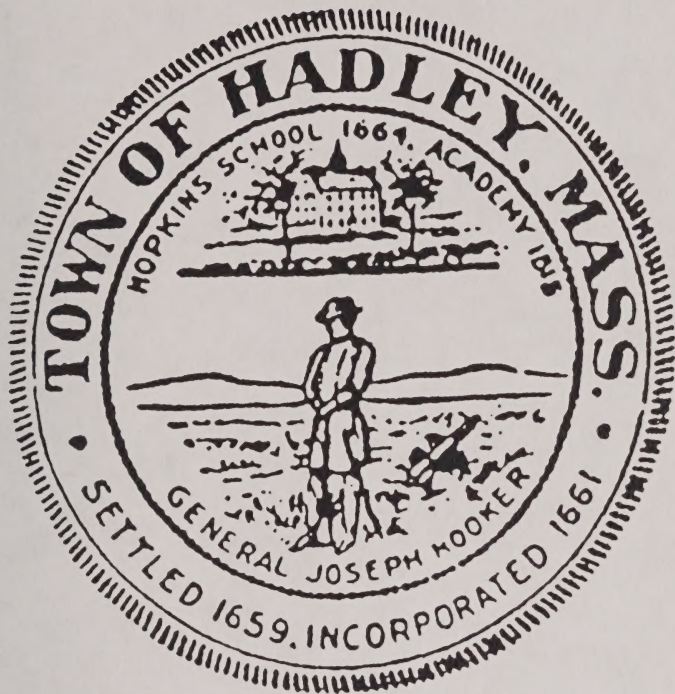


**THREE HUNDRED and THIRTY-NINTH
ANNUAL REPORT**



**Hadley,
Massachusetts
1998**



ANNUAL REPORT
of the
TOWN OFFICERS
of the
TOWN OF HADLEY
for the
YEAR ENDING
DECEMBER 31, 1998

Dedication of the 1998 Annual Town Report

Alex Madenski: 1920-1998

Born and educated in Hadley, he graduated from Hopkins Academy in 1938. He then entered Vermont Academy, graduated and entered Dartmouth College but left after his freshman year to join the Army Special Training Program in Counter Intelligence. He attended Harvard College and the University of Pennsylvania while headquartered at Fort Ritchie, (now Camp David in Maryland). He was sent to Italy after completing his training (during World War II), where he served two and one half years with the Counter Intelligence Corp. and a year with the State department. After World War II ended, he returned to the states, graduated from Northampton Commercial College and took a position with the Amherst Savings Bank, retiring as Vice-President after 32 years. He served the community in many and charitable offices; some of which were:

- American Legion Post #271 – 18 years
- Hadley Water Department – 8 years
- Hadley Tercentenary Committee
- Democratic Town Committee
- Little League Baseball
- School Building Study Committee (Hopkins Academy)
- School Building Committee (Hopkins Academy)
- Town Hall Renovation Committee
- Finance Committee
- Selectman – 4 years
- Treasurer of the Catholic Relief Charities – 7 years
- Boy Scout Council Committee – 10 years
- Hadley Young Men's Club – 12 years
- Hadley Farm Museum – 3 years

He was a member and head of various drives to raise money for the YMCA, the Cancer Society, Mental Health Association, the School Bank, Expo '67 Band Trip, the Red Cross and others.

He will be remembered as a great athlete, a man of compassion and integrity. He will be greatly missed by his family, friends and the community



MEETING SCHEDULE OF TOWN OFFICIALS

BOARD OF ASSESSORS

First and third Tuesday of each month at 7:00 p.m. - Town Hall

BOARD OF HEALTH

Every Tuesday at 7:00 p.m. - Town Hall

BOARD OF SELECTMEN

Every other Wednesday at 7:30 p.m. - Town Hall

BOARD OF SEWER COMMISSIONERS

First and third Tuesday of each month at 7:00 p.m. - Town Hall

BUILDING INSPECTOR - Town Hall

10:00 a.m. to noon Monday - Friday

7:00 p.m. - 9:00 p.m. Tuesday evenings

Other times - by appointment

CONSERVATION COMMISSION

Every third Tuesday of each month - Town Hall

COUNCIL ON AGING

Second Tuesday of each month at 9:15 a.m. - Town Hall

FINANCE COMMITTEE

As necessary - Town Hall

HISTORICAL COMMISSION

Once a month and extra if necessary - Town Hall

HOUSING AUTHORITY

First Monday of each month at 7:00 p.m. - Golden Court

PARK & RECREATION COMMISSION

As necessary - North Hadley Hall

PLANNING BOARD

First and third Tuesday of each month at 7:00 p.m.

SCHOOL COMMITTEE

Monthly - or as determined by Committee - School Administration Building

VETERAN'S AGENT

By appointment

ZONING BOARD OF APPEALS

As necessary - Town Hall

LIBRARY TRUSTEES

Second Tuesday of Each month at 7:00 p.m. - Goodwin Memorial Library



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FACTS ABOUT HADLEY

Annual Town Meeting Date: First Thursday in May
Annual Town Election Date: Second Tuesday in April

Settled	1659
Incorporated	1661
Location	In Connecticut Valley on Route 9, Interstate 91, Route 47 and Route 9
Area	24.75 Square Miles
Population - 1998 Town Census	4529
Registered Voters - 1998	3024
Tax Rate - 1998-1999 Fiscal Year	\$12.47
Total Valuation - 1998-1999 Fiscal Year	\$400,296,500
Form of Government	Town Meeting
Public Schools	Hopkins Academy Hadley Elementary School
Town Highways	66 Miles
State Highways	9 Miles
Public Library	Goodwin Memorial Library North Hadley Library
Parks	Lion's Club Park - Town Common Skinner State Park
Service Clubs	Hadley Lions Club Hadley Men's club Hadley Young Men's Club Hadley Mothers' Club Hadley Business Association Polish American Citizen's Club Post 271 American Legion Hadley Grange Hadley Historical Society, Inc.
Museums	Farm Museum Porter-Phelps-Huntington House Historical Room in Goodwin Library - by appointment

IMPORTANT VOTER INFORMATION

U.S. Senator Edward M. Kennedy
2400 JFK Building
Boston, MA 02203
(617) 565-3170
E-mail: senator @Kennedy.senate.gov

U.S. Senator John Kerry
145 State Street, Room 504
Springfield, MA 01103
(413) 785-4610

Congressman Richard Neal (Second Congressional District)
1550 Main Street
Springfield, MA 01103 (413) 785-0325

Acting Governor Argeo Paul Cellucci
State House, Room 360
Boston, MA 02133
(617) 727-3600

State Senator Stanley C. Rosenberg (Hampshire-Franklin Senate District)
State House, Room 212
Boston, MA 02133
(617) 722-1481
1 Prince Street, Northampton (413) 584-1649
E-mail : srosenb @K12.oit.umass.edu

State Representative Nancy Flavin (Second Hampshire District)
State House
Boston, MA 02133
(617) 722-2220
5 Dragon Circle, Easthampton (413) 529-9200

ELECTED OFFICIALS
1998 - 1999

Moderator:	Kenneth Parker	1999
Selectmen:	Alan R. Jacque	2000
	Anthony J. Waskiewicz	2001
	Richard V. Wilga, Chairman	1999
Town Clerk:	Joanna P. Devine	2001
Town Treasurer:	Constance Mieczkowski	2001
Town Collector:	Mary Pequignot	2000
<u>Board of Assessors:</u>	Jeffrey Mish	2000
	Daniel J. Omasta, Chairman	2001
	Raymond C. Szala	1999
<u>Board of Health:</u>	David C. Farnham, Chairman	2000
	Gregory Mish	2001
	Alfred Szarkowski	1999
<u>Planning Board:</u>	John E. Devine, Jr.	2001
	William Dwyer, Jr.	2002
	James Maksimoski, Chairman	2003
	Arthur West	1999
	Joseph Zgrodnik	2000
<u>School Committee:</u>	Joyce Chunglo	2000
	Phyllis J. Milardo, Chairman	1999
	Christine Sweklo	1999
	Raymond G. Sylvain	2000
	Thomas M. Waskiewicz	2001
Elector Under Oliver Smith Will:	John E. Devine, Jr.	1999

<u>Library Trustees:</u>	Diane Baj	2001
	Pauline Keener	2000
	Norma J. Kostek	2001
	Deborah Ward	1999
	Lisa West	1999
<u>Constables:</u>	Charles H. Bray	2001
	Dennis J. Hukowicz	2001
<u>Sewer Commission:</u>	Edward Kelley	1999
	Chester Konieczny	2001
	Raymond Mieczkowski	2000
<u>Park Commission:</u>	David J. Fil	2001
	Teresa Kokoski	1999
	Jeffrey Mish, Chairman	2000
<u>Housing Authority:</u>	Joseph L. Fitzgibbon, Chairman	2000
	Patricia L. Osip	2003
	Stuart Russell	2001
	Mildred Searle	1999
Hampshire County Commissioner:	Michael Sarsynski, Jr.	1999

ANNUAL APPOINTMENTS 1998 - 1999

APPOINTMENTS MADE BY THE SELECTMEN

Town Counsel:	Attorney Leonard Kopelman	1999
Administrative Assistant:	Roberta Crosbie	2001
Selectmen's Secretary	Janet M. Sullivan	
Chief of Police:	Dennis J. Hukowicz	1999
Lieutenant:	Michael J. Majewski, Jr.	1999
Sergeant:	Ralph Gould, Jr.	1999

Dog Officers:

Tracy Nuttelman	1999
Daniel Thibault	1999

<u>Full-time Police Officers:</u>	1999
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Rose Anne Beaulieu, David Scott Bertera,
Richard Grader, Brian J. Ravish, Damion P. Shanley

<u>Part-time Police Officers:</u>	1999
--	------

Raymond C. LaFlamme, Joseph Lafond, John Rogala,
Robert Waskiewicz

<u>Special Police Officers:</u>	1999
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Jilena M. Cichon, Michael J. McKenna,
Jeffrey M. Whiting, Gary Thomann

Police Department Chaplin:	Vacant
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<u>Registrar of Voters:</u>	Karen L. Czerwinski	2001
	Joanna P. Devine, Clerk	
	Cynthia Kicza	1999
	Laura Niedzwiecki	2000

Fire Chief:	James E. Kicza	1999
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Assistant Fire Chief:	Edward Dudkiewicz	1999
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Deputy Fire Chief:	Myron J. Chudzik	1999
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Captain:	George Moriarty	1999
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<u>Lieutenants:</u>		1999
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Frank Blajda, David Czerwinski, Stanley Sadlowski, John Waskiewicz II

Forest Fire Warden:	James E. Kicza	1999
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Supt.of Hwy/Water Depts:	Michael J.Klimoski	1999
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Asst. Supt. of Water Depts:	Dennis Pipczynski	1999
Tree Warden & Moth Supt:	Michael J.Klimoski	1999
Town Accountant:	Patricia Shandri	2001
Assistant Town Accountant:	Joan Zuzgo	1999
<u>Cemetery Committee:</u>	Stanley Lesko - Olde Hadley/N. Hadley	1999
	Dennis Pipczynski - Plainville Cem.	1999
	Elizabeth Harrop - Hockanum Cem.	1999
	Gary Berg - Russellville Cem.	1999
Director of Veterans Services:	Richard Niedbala	1999
<u>Zoning Board of Appeals:</u>	Helen Allen	2001
	Joanne Delong, Chairman	2000
	Henry J. Fil, Jr.	1999
Associate:	Edward F. Kelley	1999
Electrical Inspector:	Wilfred Danylieko	1999
Alternate:	Paul Choiniere	1999
Building Inspector:	Timothy Neyhart	1999
Alternate:	Steven R. Nally	1999
Civil Defense Director:	James E. Kicza	1999
Hazardous Waste Coordinator:	Vacant	
<u>Public Weighers:</u>		1999
P. Wayne Goulet, Theodore Johnson, Paul Jordan		
Pioneer Valley Transit Authority Representative:		
	David Moskin	1999
Alternate:	Vacant	

Planning Board Member to the Pioneer Valley Planning Commission:

William E. Dwyer, Jr. (Appointed by the Planning Board)	2002
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Industrial & Development Commission:

Inactive

<u>Conservation Commission:</u>	Paul Alexanderson	2001
	Alexandra Dawson, Chairman	1999
	Daniel Dudkiewicz	2000
	Thomas S. Fil	2000
	Gary Pelissier	2001
	Gordon Smith	1999
	William Tudryn	2000

Associate Member:	Peter Cook
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<u>Historical Commission:</u>	Michael DiCola, Co-Chair	2001
	Thomas McGee	1999
	Alice Pelissier	2000
	Dorothy Russell	1999
	Margaret Tudryn	2001
	George Urch, Co-Chair	1999
	Richard Wilga	2000

<u>Council on Aging:</u>	Bertha Baranowski, Treasurer	2001
	Rita Bishko, Vice Chair	1999
	Joseph Fill	2000
	Fred Mastendino	2000
	Joseph L. Tudryn, Chair	1999
	Velma Kentfield	2000
	Denise M. Swartz	2001

Mt. Holyoke Range Advisory Committee:

Merle Buckhout

<u>Hadley Cultural Council:</u>	Dorothy S. Barnes	2000
	Jean B. Baxter, Co-Chair	1999
	Patricia Hayes	1999
	Tanyss Rhea Martula	2001
	MaryAnn Mish	1999
	Sally Serio	2001
	David Sokol	2000
	Denise M. Swartz	2001
	Richard Ward	2001

Right to Know Law Coordinator: Vacant

<u>Disability Commission:</u>	Carol Barrett	1999
	James Jackson	1999
	Thomas Waskiewicz	2001
	Jerome Yeziarski	2000

Cable TV Advisory Committee:

Gerald Delisle, Michael Grabiec, Jr, David Prentiss,

Agricultural Area Incentive Committee:

Peter S. Cook, John Devine, Jr., Edwin Matuszko, Philip S. Mokrzecki, Kenneth Parsons, Gordon Smith

School Building Committee:

Michael Brennan, Joyce Chunglo, Yvonne T. Kielb, John Kokoski., James Maksimoski, Thomas J. McGee, Jr., Michelle Mokrzecki, Richard Swaluk, Jean Waskiewicz, Joanne Waskiewicz

Waterways Committee:

Paul Alexanderson, Alexandra Dawson, John S. Mieczkowski, George Moriarty, Gary Pelissier, Raymond D. Shipman Jr., Stephen Szymkowicz,

Permanent Building Committee:

Thomas J. McGee Jr., Raymond D. Shipman

Shade Tree Committee:

Edward Golding, Marilyn Mish, Dale Wenner

Senior Center Grant Advisory Committee:

Jane Wagenbach Booth, Robin Crosbie, David Farnham, Timothy Neyhart, Joseph Tudryn,
Margaret Tudryn, John Vassallo

**ANNUAL APPOINTMENTS
1998 - 1999**

APPOINTMENTS MADE BY THE MODERATOR:

<u>Finance Committee:</u>	Norman Brown	2000
	Mark Klepacki	2001
	Howard Koski	2001
	Michael Pequignot, Chairman	1999
	Joyce West	1999

APPOINTMENTS MADE BY THE TOWN CLERK:

Assistant Town Clerk:	Janice Kangas	2001
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APPOINTMENTS MADE BY THE TOWN TREASURER:

Assistant Town Treasurer:	Joan Zuzgo	2001
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APPOINTMENTS MADE BY THE TOWN COLLECTOR:

Assistant Town Collector:	Jessica H. Thompson	1999
Deputy Collector:	Arthur P. Jones	1999
Deputy Collector:	William F. Corbett	1999

APPOINTMENTS MADE BY THE BOARD OF HEALTH:

Plumbing & Gas Inspector:	Peter P. Salvatore
Alternate:	Richard Witkos
Public Health Nurse:	Patricia Osip
Animal Inspector:	Marilyn Iwanicki
Death Certificate Agent:	Joanna P. Devine

Restaurant & Food Market Inspector:

David E. Zarozinski

1998

APPOINTMENTS MADE BY THE ASSESSORS:

Assistant Assessor:

Daniel Zdonek, Jr.

REPORT OF THE FINANCE COMMITTEE

TO THE MODERATOR AND THE CITIZENS OF HADLEY:

The Finance Committee is again pleased to report that the Town of Hadley is on very sound financial ground. The stabilization fund continues to grow, budgets remain in balance, and the quantity and quality of town services continues to increase. During this past year major projects have been addressed, capping of the landfill, replacement and upgrading of water lines, a new fire truck, repairs to the "green house" computer upgrades, to name a few have all been funded. The following proposed budget for fiscal year 2000 provides funding for labor contracts and town employees and continued implementation of the wage study completed last year. The school budget has been significantly increased in an attempt to continue to provide a quality education for the students of Hadley. Police, Fire, and Highway budgets reflect increases necessary to continue to provide public safety and convenience we have all come to expect. Funding this year is being proposed for Park and Rec programs that continue to expand, as well as funding for the new senior center.

The Finance Committee will continue to work with the Board of Selectmen, all elected and appointed boards, and all department heads to prioritize projects and make the most effective use of your hard earned tax dollars, while continuing to provide the level of services we all have come to expect and enjoy.

Respectfully submitted,

Michael Pequignot Chair
Mark Klepacki Vice Chair
Norm Brown Secretary
Howard Koski
Joyce West

REPORT OF THE FINANCE COMMITTEE

DEPARTMENT	APPROPRIATED	REQUESTED	RECOMMENDED
	1998-1999	1999-2000	1999-2000
(1) MODERATOR			
Expenses	100	100	100
(2) FINANCE COMMITTEE			
Salaries & Expenses	1050	1050	1050
Reserve Fund	55235	55000	55000
TOTAL	56285	56050	56050
(3) SELECTMEN			
Salaries - Chm \$1400	3800	3800	3800
Mem \$1200 each			
Other Salaries & Exp.	167223	193673	192673
TOTAL	171023	197473	196473
(4) FRINGE BENEFITS/INS.			
Benefits:	485267	599052	599052
Insurance:	52000	55000	55000
TOTAL	537267	654052	654052
(5) INSPECTOR			
Building	45681	48288	48288
Plumbing/Gas	5500	5994	5994
Electrical	7000	12000	12000
TOTAL	58181	66282	66282
(6) TOWN ACCOUNTANT			
Salaries & Expenses	38334	43065	43065
Town Audit	6500	6900	6900
TOTAL	44834	49965	49965
(7) TOWN TREASURER			
Salary	29973	31821	31821
Other Salaries & Exp.	22592	24339	24339
Debt & Interest	1203127	1178931	1178931
TOTAL	1255692	1235091	1235091
(8) TOWN COLLECTOR			
Salary	33800	35864	35864
Other Salaries & Exp.	29463	30606	30606
TOTAL	63263	66470	66470

DEPARTMENT	APPROPRIATED	REQUESTED	RECOMMENDED
	1998-1999	1999-2000	1999-2000
(9) ASSESSORS			
Salaries - Chm \$2678	6962	7380	6962
Mem \$2142			
Other Salaries & Exp	57509	54168	54168
TOTAL	64471	61548	61130
(10) TOWN CLERK			
Salary	33702	41794	35282
Other Salaries & Exp	12235	13412	13258
TOTAL	45937	55206	48540
(11) BOARD OF REGISTRARS	3190	8990	3240
(12) POLICE DEPARTMENT	415091	476426	476426
(13) PUBLIC SAFETY BUILDING	161621	168254	168254
(14) FIRE DEPARTMENT			
Salaries & Expenses	79810	88080	88080
Ambulance	29895	31285	31285
TOTAL	109705	119365	119365
(15) BOARD OF HEALTH			
Salaries - Chm \$1850	4950	5100	4950
Clerk \$1650			
Mem \$1450			
Other Salaries	12823	13291	13291
TOTAL	17773	18391	18241
(16) HIGHWAY DEPARTMENT	467241	497902	497902
(17) STREET LIGHTS	18594	18594	18594
(18) CEMETERIES	9850	9850	9850
(19) WATER DEPARTMENT			
Salaries & Expenses	375733	404664	404664
Debt & Interest	4962	4962	4962
TOTAL	380695	409626	409626
(20) SEWER			
Salaries - Chm \$900	2300	2300	2300
Mem \$700 each			
Other Salaries & Exp.	316163	293075	293075
Debt & Interest	84020	81476	81476
TOTAL	402483	376851	376851

DEPARTMENT	APPROPRIATED	REQUESTED	RECOMMENDED
	1998-1999	1999-2000	1999-2000
(21) SCHOOL DEPARTMENT			
Schools	3625735	4104595	4021735
(22) LIBRARY	55103	61482	61482
(23) PLANNING BOARD			
Salaries - Chm \$600	2300	4600	2300
Clerk \$ 500			
Mem \$400 each			
Other Salaries & Exp.	1080	1080	1080
TOTAL	3380	5680	3380
(24) ZONING BOARD	2155	2155	2155
(25) VETERANS	10425	2225	2225
(26) COUNCIL ON AGING			
Salaries & Expenses	24215	42208	41270
(27) PARK COMMISSION			
Salaries - Chm \$420	1050	1440	1440
Mem \$315 each			
Other Salaries & Exp.	22436	28594	28640
TOTAL	23486	30034	30080
(28) HISTORICAL COMMISSION	1500	1500	1500
(29) CONSERVATION COMMISSION	900	900	900
(30) ELECTOR OLIVER SMITH	100	100	100
(31) HAMP COUNCIL OF GOVT.	-0-	40885	40885
TOTALS	8031949	8838250	8738214

HADLEY TOWN WARRANT

Hampshire ss.

To the Constables of the Town of Hadley, in the County of Hampshire

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of said Town qualified to vote in elections and in Town affairs to meet in the Hopkins Academy Cafetorium at 9:00 in the forenoon on Tuesday the thirteenth day of April, 1999 then and there to take action under Article 1, polls to be kept open 9:00 a.m. to 8:00 p.m., and to meet on Thursday, the sixth day of May, 1999 at 7:00 p.m. in the Hopkins Academy Cafetorium to act on all other articles:

Article 1.

To elect all necessary officers of the Town.

Moderator	One Year
Selectman	Three Years
Assessor	Three Years
Board of Health Member	Three Years
Planning Board Member	Five Years
School Committee Member (2)	Three Years
Elector Under Oliver Smith Will	One Year
Library Trustee (2)	Three Years
Library Trustee	One Year
Sewer Commission Member	Three Years
Park Commission Member	Three Years
Housing Authority Member	Three Years
Hampshire County Councilor	Two Years

and to bring in their votes yes or no on the following question:

Question 1.

"Shall this Town continue to be a member of the Pioneer Valley Regional Transit Authority?

Yes

No"

Question 2.

"Shall the Town of Hadley pay one-half the premium costs for group health insurance for compensated elected officials who work less than twenty hours per week?

Yes No"

Article 2.

To see if the Town will vote to have the following question placed upon the official ballot for the 2000 Annual Town Election:

"Shall this Town continue to be a member of the Pioneer Valley Regional Transit Authority?

Yes No"

Article 3.

To see if the Town will vote to authorize the Board of Selectmen to sell and convey by proper deeds in the name of the Town any land or property owned by or in the control of the Town provided that any land or property of \$50,000 (fifty thousand dollars) or more of assessed valuation shall be brought before Town Meeting for approval, or take any other action relative thereto.

Article 4.

To see if the Town will vote to authorize the Board of Selectmen to apply for Massachusetts Small Cities Program grants or monies, or any other Federal or State grants or monies, and to expend any monies received as set forth in the appropriate application, or take any other action relative thereto.

Article 5.

To see if the Town will vote to transfer a sum of money from the County Dog Fund for the purpose of funding the Town libraries in fiscal year 2000, take any other action relative thereto.

NO RECOMMENDATION AT TIME OF PRINTING

Article 6.

To see if the Town will vote to appropriate funds provided to the Town by the State under Chapter 90 Type money and such other funds as the Commonwealth of Massachusetts Highway Department may provide, and to authorize the Board of Selectmen to enter into contracts with the Commonwealth of Massachusetts Highway Department for Chapter 90 Type money allocated to the Town by the State, or take any other action relative thereto.

NO RECOMMENDATION AT TIME OF PRINTING

Article 7.

To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money, for the maintenance and operation of the town in fiscal year 2000 as recommended by the Finance Committee, including debt and interest, and to fix the salary of all elected officials, including, if appropriate, Selectmen, Town Clerk, Town Collector, Town Treasurer, Town Assessors, Town Constables, Board of Health, Elector under the Oliver Smith Will, Sewer Commission, Planning Board and Park and Recreation Commission, and to provide a reserve fund, or take any other action relative thereto.

NO RECOMMENDATION AT TIME OF PRINTING

Article 8.

To see if the Town will authorize the Board of Selectmen to enter into an agricultural lease, on behalf of the Conservation Commission, of that portion of land owned by the Town between the North Lane and the Connecticut River Dike, consisting of less than one acre, and which was formerly in agricultural use, provided that rental proceeds from this parcel shall be applied to the payment of indebtedness for this parcel, or take any other action relative thereto.

NO RECOMMENDATION AT TIME OF PRINTING

Article 9.

To see if the Town will vote to appropriate \$50,000 for the repairs and tree services at the Old Hadley Cemetery and North Hadley Cemetery under the terms and conditions of the Historic Landscape Preservation Grant; \$28,000 to be reimbursed to the Town under said grant, \$22,000 to come from the Old Hadley and North Hadley Cemetery Trust Funds, or take any other action relative thereto.

NO RECOMMENDATION AT TIME OF PRINTING

Article 10.

To see if the town will vote to accept the provisions of General Laws Chapter 44, section 53F1/2 for the purpose of establishing an Enterprise Fund for solid waste activities in the Town including all costs associated with the collection, transportation, receipt, processing and disposal of solid waste, compostable, and recyclable materials, and for the lease and operation of the Town's transfer station and the closure of the Town landfill, said Enterprise Fund to be effective for the Fiscal Year beginning on July 1, 1999; or to take any action relative thereto.

NO RECOMMENDATION AT TIME OF PRINTING

Article 11.

To see if the Town will vote to approve the award of a lease to Volume Reduction Associates, Inc., for a term of twenty years for the construction and operation of a solid waste transfer station on Town land, including the Town's former landfill site, consisting of approximately 2-1/2 acres, situated between the Connecticut River and North Branch Road, in accordance with the vote taken under Article 11 of the October 22, 1998 Special Town Meeting (a copy of said lease is available for inspection in the office of the Town Clerk); or to take any other action relative thereto.

Article 12.

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to purchase computer software, hardware equipment and technical services in order to begin implementation of the Town's technology plan and make existing systems Year 2000 compliant, or take any other action thereto.

NO RECOMMENDATION AT TIME OF PRINTING

Article 13

To see if the Town will vote to amend the general by-laws of the Town establishing an Administrative Assistant by deleting the words "Administrative Assistant" and inserting therein the words "Town Administrator", or take any other action relative thereto.

Article 14.

To see if the Town will vote pursuant to M.G.L. Chapter 44, Section 53E-1/2, to authorize the use of a revolving fund to receive firearms license and permit fees, authorizing the

Police chief to expend money from such fund to pay the state its share of said fees, as required by statute, and to use the balance for departmental needs or expenditures, such expenditures not to exceed \$7,000, or take any other action relative thereto.

NO RECOMMENDATION AT TIME OF PRINTING

Article 15.

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$16,946 to fund police officer wages for Fiscal Year 1999 in accordance with the terms of the Joint Labor Management Committee Arbitration Panel decision, or take any other action relative thereto.

NO RECOMMENDATION AT TIME OF PRINTING

Article 16.

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to adopt special legislation as follows:

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

An act relative to the consolidation of certain departments in the Town of Hadley.

Section 1. Notwithstanding any general or special laws to the contrary, the Board of Selectmen of the Town of Hadley is hereby authorized to act as the Park and Recreation Commission. The Board of Selectmen shall have the powers and duties of Park Commissioners as provided under the general laws.

Section 2. The Board of Selectmen shall appoint a Recreation Coordinator and fix the compensation of the position. The individual currently serving as Recreation Coordinator shall retain that position and not forfeit pay grade or time of service.

Section 3. The Board of Selectmen shall appoint a Recreation Committee, consisting of up to seven members, who shall provide guidance to the Recreation Coordinator and develop and implement recreation programs and budgets together with the Recreation Coordinator. Upon the effective date of this act, the members of the Park and Recreation commission currently serving shall become members of the Recreation Committee, and shall serve with compensation until the expiration of their elected terms. In the first year thereafter, one member shall be appointed to a one year term, two members shall be appointed for two year terms, and two members shall be appointed for three year terms. The term of office shall commence immediately upon

qualification and shall expire on June thirtieth of the last year of the term or upon appointment of a successor. On July first of each year thereafter, the Board of Selectmen shall appoint member(s) to three year term(s) to expire on June thirtieth of the last year of the term or upon appointment of a successor.

Section 4. No contracts or liabilities of the Park and Recreation Commission in force on the effective date of this act shall be affected, and the Board of Selectmen shall in all respects become the lawful successor to the Park and Recreation Commission.

Section 5. Notwithstanding any general or special laws to the contrary, the Board of Selectmen of the Town of Hadley is hereby authorized to act as the Sewer Commission. The Board of Selectmen shall have the powers and duties of Sewer Commissions as provided under the general laws.

Section 6. The Board of Selectmen shall appoint the employees of the Sewer Department and fix the compensation of those employees. The current employees of the Sewer Department shall retain their positions and shall not forfeit pay grades or time of service.

Section 7. The elected members of the Sewer Commission currently serving shall serve with compensation in an advisory capacity to the Board of Selectmen until the expiration of their current terms.

Section 8. No contracts or liabilities of the Sewer Commission in force on the effective date of this act shall be affected, and the Board of Selectmen shall in all respects become the lawful successor to the Sewer Commission.

Section 9. This act shall take effect upon its passage.

The General Court may only make clerical or editorial changes of form to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court. The Board of Selectmen are hereby authorized to approve amendments which shall be within the scope of the general public objectives of the petition.

Article 17.

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000 for architectural and/or engineering services to prepare plans and specifications for exterior painting/siding and repairs to Town Hall, or take any other action relative thereto.

NO RECOMMENDATION AT TIME OF PRINTING

Article 18.

To see if the Town will vote to raise and appropriate or transfer available funds the sum o \$9,500 for replacement of two (2) furnaces at North Hadley Hall, or take any other action relative thereto.

NO RECOMMENDATION AT TIME OF PRINTING

Article 19.

To see if the Town will transfer from the water reserve fund the sum of \$17,000 to install a 12-inch water main in conjunction with bridge construction on Mt Warner road or take any action relative thereto.

NO RECOMMENDATION AT TIME OF PRINTING

Article 20.

To see if the vote to authorize the Treasurer to borrow the sum of \$135,000 for the purchase of a new dump truck with a plow and sander and to trade or sell 1976 international dump truck provided that this appropriation shall be contingent upon passage of a so-called proposition 2-1/2 debt exclusion vote, or take any action relative thereto.

Article 21.

To amend Section III-C(2) of the Zoning By-Law By Deleting Section III-C(2)1..e. And Adding A New Section III-C(2).3:

- 3. Uses which may be permitted by the Planning Board by Special Permit in accordance with the regulations appearing in Section VI-B-2 of this By-Law, and subject to site plan approval as set forth herein at Section VIII, (without exemption due to size of structure) when, in its judgment, the grant of a Special Permit is in the public interest and not inconsistent with the intent of this Zoning By-Law:
 - a. Automobile-related uses, including service station, fuel facility (full service or self-service), repair shop, storage garage, sales lot or salesroom.
 - b. Any use otherwise permitted in the District which is a 'Major Project'. A 'Major Project' is defined as the construction or exterior alteration or change in use of a business structure involving more than 50,000 square feet total floor area after such construction or exterior alteration or change in use.

and

To amend Section III-D Of The Zoning By-Law By Deleting Section III-D.2. And Adding A New Section III-D 2:

2. Uses which may be permitted by the Planning Board by Special Permit in accordance with the regulations appearing in Section VI-B-2 of this By-Law, and subject to site plan approval as set forth herein at Section VIII, (without exemption due to size of structure) when, in its judgment, the grant of a Special Permit is in the public interest and not inconsistent with the intent of this Zoning By-Law.
 - a. Automobile-related uses, including service station, fuel facility (full service or self-service), repair shop, storage garage, sales lot or salesroom, junkyard, automobile dismantling or used-parts yard.
 - b. Any use otherwise permitted in the District which is a 'Major Project' is defined as the construction or exterior alteration or change in use of a business structure involving more than 50,000 square feet total floor area after such construction or exterior alteration or change in use.

and

To amend Section VIII Of The Zoning By-Law By Amending Section VIII.C.3 to read:
read:

3. Construction or alteration involving not more than 1000 sq. feet total floor area after construction, except that there shall be no such exemption for projects and/or uses which also require a special permit from the Planning Board.

Article 22.

To see if the Town will vote to raise and appropriate, transfer from available funds or authorize the Treasurer to borrow the sum of \$52,000 for the purchase of a new school bus, or take any action relative thereto.

NO RECOMMENDATION AT TIME OF PRINTING

And you are hereby directed to serve this warrant by posting attested copies in the usual places: one at the Town Hall, one at the Hadley Post Office, and one at the North Hadley Village Hall, all in said Town, seven days at least, not including the day of posting, before the time of holding said meeting.

Given under your hands this 31st day of March, 1999

Richard V. Wilga, Chairman

Alan R. Jacque

Anthony J. Waskiewicz
HADLEY BOARD OF SELECTMEN

A true copy attest:

Constable of Hadley

Date: _____

REPORT OF THE BOARD OF SELECTMEN

TO THE CITIZENS OF THE TOWN OF HADLEY, MASSACHUSETTS:

The Board of Selectmen's office continued progress on many projects in 1998. The renovation of Hooker School into the new Senior Center began in August of 1998 and it is expected to be completed by mid-1999. As many of you are aware, the Town received a \$600,000 community Development Block Grant for this project in 1998. Renovations include re-configuration of the lower level to accommodate both smaller and larger functions; installing a new ceiling in the lower level; total renovation of the lower level restrooms for handicapped access; installation of a handicapped access lift; creation of a Council on Aging office suite on the main floor; replacement of old windows with energy-efficient windows; repainting and refurbishing through the facility; and exterior painting and repairs. We hope Hadley residents will attend the grand opening later in 1999 and see this lovely, renovated building, upgraded and preserved for continued use.

A handicapped access lift was installed in town hall, making the town hall and its services fully accessible. Selectmen's meetings are now conducted once more in the upstairs meeting room. The new lift has already helped several residents more fully use the town hall. Our thanks go out to Building Inspector Tim Neyhart, who helped design the lift and assisted otherwise in this long-anticipated project.

Tim also assisted the Town in the repairs to the Hockanum School. The Town received a matching grant of \$7,500 from the Massachusetts Historical Commission in 1998. Tim put together plans for work, but when it became clear that the grant funding was not sufficient to complete the full scope of repairs, Tim worked with the state and the contractor to develop alternatives to address the most pressing repair needs of this historic building. As a result, the failing foundation and threshold were rebuilt and the front door painted and repaired. The Selectmen's office was heavily involved in the bidding (this went out to bid three times in order to obtain and qualified bidder at the budgeted amount), contracting, administration, documentation and reporting requirements of the grant.

Major improvements to the Town's water lines began in 1998 with the replacement and enlargement lines along the east end of Route 9/Russell Street from Stable's Restaurant to the Amherst Town line. This upgrade is designed to accommodate future growth and to meet fire suppression needs. Upgrade of water lines will continue in 1999 with the replacement of lines in the West Street, North Lane and Bay Road area.

The Selectmen's office has been coordinating Year 2000 financial systems compliance, with the purchase and installation of "Y2K" compliant software and hardware. A technology plan was recently completed which identifies measures the town must take to be prepared for continued system operation after December 1, 1999. This process began in the fall of 1998 with the

purchase of collection and utility software. The Town relies on software and hardware systems for accounting, tax collection, water and sewer billing, payroll and vendor payments, and the financial, reporting and clerical support necessary for the operation of all departments.

In response to concerns about care and custody of unrestrained dogs, the Selectmen adopted a comprehensive policy and procedures document for use by the Police Department, and the new dog officers. Complaints about animals running at large are now handled through the Police Department, which dispatches dog officers.

For several years, one of the priorities of the Selectmen has been replacement of old fire equipment, particularly an old pumper and an old refurbished ladder truck. Repairs to these vehicles have been hampered by the inability to find replacement parts. When Hampshire Mall proposed building a new addition, and asking for a height variance, a representative of the Selectmen's office met with officials from Pyramid and the Hadley Fire Department, to discuss the proposed expansion of the Hampshire Mall. The Town was concerned that the old fire-fighting equipment, with its limited capability would be unable to provide adequate protection to the new building. After intensive discussions, Pyramid agreed to help fund a new pumper ladder truck, if town voters approved the purchase. In the fall of 1998, voters approved funding for the pumper-ladder truck, and Pyramid signed an agreement to contribute \$ 200,000 toward this important vehicle. The Town hopes to have the new truck, built to the Town's specifications, delivered in early 2000.

Discussions with state and regional officials regarding the progress of Coolidge Bridge and Route 9 reconstruction continued throughout 1998. We will continue these meetings and discussions throughout this process in order to make certain Hadley's voice is heard, and to ensure that emergency and quality-of-life issues in our community are addressed.

As always, we continue to provide daily assistance to citizens who have questions or concerns. Our office also serves as a resource for Town officials in a variety of areas, including procurement, procedural and fiscal matters and legal questions.

Our thanks go out to the citizens of Hadley for their support and participation in their community, and to the many employees whose professionalism and dedication help make our progress possible.

Respectfully submitted,

Richard V. Wilga

Alan R. Jacque

Anthony J. Waskiewicz
Selectmen, Town of Hadley



Worker's repaired and re-roofed the Town Hall in 1998.
The 30 year old roof was leaking and the old tiles
would blow off when the wind blew.

REPORT OF THE TOWN CLERK

TO THE CITIZENS OF THE TOWN OF HADLEY, MASSACHUSETTS:

I respectfully submit to you my annual report for the year ending December 31, 1998.

VITAL STATISTICS OF THE TOWN OF HADLEY

Number of births for the year was 30. Males, 17. Females, 13. None of the children were born within the town.

Birth Rate for Five Preceding Years

1997	1996	1995	1994	1993
47	42	35	32	53

Number of marriages for the year was 17.

First marriage of both parties - 11

Youngest Groom - 24

Youngest Bride - 22

Oldest Groom - 66

Oldest Bride - 47

Marriage Rate for Five Preceding Years

1997	1996	1995	1994	1993
16	34	16	29	35

Number of deaths for the year was 83. Males, 42. Females, 41.

Death Rate for Five Preceding Years

1997	1996	1995	1994	1993
88	63	55	33	44

Deaths under 1 year of age 0

Deaths between 1 and 40 years of age 1

Deaths between 40 and 50 years of age 1

Deaths between 50 and 60 years of age 5

Deaths between 60 and 70 years of age 6

Deaths between 70 and 80 years of age 23

Deaths between 80 and 90 years of age 36

Deaths between 90 and 100 years of age 10

Deaths over 100 years of age 1

Thirty-two of the deceased were residents of the town. The oldest person who died was a female 101 years of age.

April 14, 1998 Annual Town Election

A total of 546 voted out of 2961 eligible to vote. The results were announced at 8:30 pm.

MODERATOR, One Year

Kenneth A. Parker	399
Assorted write-in votes	9

SELECTMAN, Three Years

Anthony J. Waskiewicz	373
Assorted write-in votes	22

TOWN CLERK, Three Years

Joanna P. Devine	422
Assorted write-in votes	7

TOWN TREASURER, Three Years

Constance I. Mieczkowski	402
Assorted write-in votes	1

ASSESSOR, Three Years

Daniel Omasta	361
Assorted write-in votes	1

BOARD OF HEALTH, Three Years

Gregory M. Mish	424
Assorted write-in votes	1

SCHOOL COMMITTEE, Three Years

Thomas M. Waskiewicz	415
Assorted write-in votes	2

PARK COMMISSION, Three Years

David J. Fill	367
Steven N. Hammond	114

HOUSING AUTHORITY, Five Years

Patricia L. Osip	415
Assorted write-in votes	2

PLANNING BOARD, Five Years

James J. Maksimoski	383
Henry J. North	77
Camella World Peace	52

ELECTOR UNDER OLIVER SMITH WILL, One Year

John E. Devine, Jr.	387
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LIBRARY TRUSTEE, Three Years (Two)

Diane A. Baj	370
Norma J. Kostek	337
Assorted write-in votes	1

CONSTABLE, Three Years (Two)

Dennis J. Hukowicz	382
John M. Lipski	225
Charles H. Bray	298

SEWER COMMISSION, Three Years

Chester H. Konieczny	407
Assorted write-in votes	3

QUESTION 1 (PVTA Question)

YES	407
NO	103

QUESTION 2 - "Shall the town of Hadley pay one-half the premium costs payable by a retired employee for group life insurance and for group general or blanket, hospital, surgical, medical, dental, and other health insurance?"

YES	310
NO	194

A true record

ATTEST: Joanna P. Devine, CMMC
Town Clerk

MAY 7, 1998 ANNUAL TOWN MEETING

Article 2. Voted to have the following question placed upon the official ballot for the 1999 Annual Town Election:

"Shall this Town continue to be a member of the Pioneer Valley Regional Transit Authority?
YES NO"

Article 3. Voted, as amended, to authorize the Board of Selectmen to sell and convey by proper deeds in the name of the Town any land owned by or in control of the Town, provided that the sale of any land and/or property owned by the Town of \$50,000 (fifty thousand dollars) or more of assessed valuation shall be brought before an Annual Town Meeting for approval.

Article 4. Voted to authorize the Board of Selectmen to apply for Massachusetts Small Cities Program grants or monies, or any other Federal or State grants or monies, and to expend any monies received as set forth in the appropriate application.

Article 5. The Moderator declared the article passed over.

Article 6. Voted to appropriate up to the sum of \$274,575.35 provided to the Town by the State under Chapter 90 Type money and such other funds as the Commonwealth of Massachusetts may provide, and to authorize the Board of Selectmen to enter into contracts with the Commonwealth of Massachusetts Highway Department for Chapter 90 Type money allocated to the Town by the State.

Article 7. Voted to raise and appropriate the sum of \$7,131,277, to appropriate from sewer receipts the sum of \$443,245, to appropriate from water receipts the sum of \$436,647, to transfer from cemetery trusts the sum of \$9,850, and to transfer from the so-called pump station #2 account the sum of \$9,276, for the maintenance and operation of the town in fiscal year 1999, as recommended by the Finance Committee, including debt and interest, and to fix the salary of all elected officials, including, if appropriate, Selectmen, Town Clerk, Town Collector, Town Treasurer, Town Constables, Board of Health, Elector Under the Oliver Smith Will, Sewer Commission, Planning Board and Park and Recreation Commission, and Assessors.

The Moderator declared Article 7 passed.

Article 8. The Moderator declared Article 8 passed over.

Article 9. The Moderator declared Article 9 passed over.

Article 10. Voted to amend Section XIV of the Zoning By-Law to read as follows:

The Wireless Communications Services District shall be located on all land owned by the Town of Hadley which is held in the care, custody, management and control of the Board of Selectmen, and on all land located in the Business District and Industrial Districts. In all other districts of the Town, a Wireless Communications Facility may be permitted, subject to the provisions of Section XIV.F., on buildings or structures in existence on May 1, 1997. The Wireless Communications Services District shall be construed as an overlay district with regard to said locations. All requirements of the underlying zoning district shall remain in full force and effect, except as may be specifically superseded herein.

And to Further Amend Section XIV Of The Zoning By-Law By Deleting Section XIV.H.2. entirely.

Article 11. Voted to amend Section IIV of the Zoning By-law by adding the following sentence to the existing Section IV-C g.:

At no point, between the front lot line and the rear of the principal structure (said rear being the furthest point of the structure from the Front Lot Line) located on the lot, shall the lot have a width less than the minimum lot width required, except that the Planning Board may (but is not required to) issue a Special Permit as provided in Section VI-B.2. to permit lot width of no less than 75% of the minimum lot width required when, in its judgment, such action is in the public interest and not inconsistent with the intent of this Zoning By-Law. This section does not apply to flag lots as defined in Article XVI.

Article 12. Voted To Amend Section V Of The Zoning By-Law by creating a new Section V-G As Follows:

V-G. Vehicular Egress/Access to a Lot and Common Driveways.

Vehicular egress/access to a lot must be across the front lot line of the lot meeting the minimum frontage requirements, except that the Planning Board may (but is not required to) issue a Special Permit as provided in Section VI-B.2. to permit vehicular egress/access to a lot over a front lot line having less than the required minimum frontage, or over any side lot line or rear lot line when, in its judgment, such action is in the public interest and not inconsistent with the intent of this Zoning By-Law.

In addition to and in conjunction with this, the Planning Board may issue a Special Permit permitting a common driveway (a single curb-cut and driveway providing vehicular egress/access to more than one lot) when, in its judgment, such action is in the public interest and not inconsistent with the intent of this Zoning By-Law, provided:

1. said common driveway shall not service more than three (3) residential lots,
2. said common driveway shall provide the only vehicular egress/access to the lots being serviced by it, and this shall be so stated in the deeds to the subject lots,
3. said common driveway shall not be eligible for maintenance by the Town or for acceptance by Town Meeting as a street, and this also shall be so stated in the deeds to the subject lots,
4. the grade, length and location of the common driveway shall be of suitable construction, in the opinion of the Planning Board, for the access and turn-around of the number and types of vehicles, including moving vans, ambulances, fire and police, which will be utilizing such driveway. Such common driveway:
 - (a) shall have a length of no more than five hundred (500) feet, and
 - (b) shall have a width of at least fifteen (15) feet, and

- (c) shall have passing turnouts providing a total width of at least 20 feet along a distance of at least 25 feet, spaced with no more than 300 feet between turnouts, and with the first such passing turnout being located at the driveway connection to the street, and
- (d) must meet the prior approval of the Highway and the Fire Department, and
- (e) shall conform to all other driveway requirements of the Zoning By-Law.

Where applicable, easements and easement plans must be submitted with the Special Permit Application.

Article 13. Voted to appropriate the sum of \$1,000,000.00 for closure and capping of the Town landfill in accordance with plans approved by the Department of Environmental Protection: that to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow such amount under and pursuant to Chapter 44, Section 8 (24) of the General Laws, or any other enabling authority and to issue bonds or notes of the Town therefore, provided that this article shall be contingent upon a proposition two and one-half debt exclusion.

Article 14. Voted to petition the General Court of the Commonwealth of Massachusetts, to pass a Special Act enabling the Town of Hadley to establish a Town service charge on live entertainment in public, private, or non-profit facilities where the facility seating capacity exceeds two thousand seats; that said charge shall be established by the Board of Selectmen but shall not exceed one dollar per head or per ticket; that such charge shall be paid by the user, or purchaser or holder of the ticket, and not by the facility; that the facility shall collect such charges and turn over fees monthly to the Town Treasurer, along with an accounting of the charges; and providing that service charges shall not be imposed on any athletic or educational event; and that this Town service charge shall become effective no earlier than August 1, 1999.

Article 15. Voted to appropriate the sum of \$1,242,620 for the reconstruction of water lines along West Street, North Lane and Bay Road: that to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow such amount under and pursuant to Chapter 44, Section 8(5) of the General Laws, or any other enabling authority and to issue bonds or notes of the Town therefore, provided that this article shall be contingent upon a proposition two and one-half debt exclusion.

Article 16. Voted to approve the following general by-law, as corrected.

UNLAWFUL NOISE PROHIBITED (Full text on file at Town Clerk's office)

Article 17. The Moderator declared Article 17 passed over.

Article 18. Voted to authorize the Treasurer to borrow the sum of \$48,00 for the purpose of replacing the school's special needs van.

Article 19. The Moderator declared Article 19 passed over.

Article 20. The Moderator declared Article 20 passed over.

Article 21. The Moderator declared Article 21 passed over.

Article 22. The Moderator declared Article 22 passed over.

The annual town meeting was dissolved at 9:15 PM. A total of 159 voters were present for the town meeting; 2961 were eligible to vote.

ATTEST: Joanna P. Devine, CMMC
Town Clerk

To: Town Treasurer, Town Accountant and Board of Assessors of the Town of Hadley, MA

I hereby certify that at the annual town meeting that convened and dissolved on May 7, 1998, it was so voted under Article 7 to appropriate the following sums of money and the provision for same:

Article 7.

Item 1. Moderator, Expenses	100.00
2. Finance Committee	
Salaries & Expenses	1050.00
Reserve Fund	55235.00
3. Selectmen	
Salaries - Chm \$1400; Mem \$1200 each	3800.00
Other Salaries & Exp	167223.00
4. Fringe Benefits/Ins.	
Benefits	485267.00
Insurance	52000.00
5. Inspector	
Building	45681.00
Plumbing/Gas	5500.00
Electrical	7000.00
6. Town Accountant	
Salaries & Expenses	38334.00
Town Audit	6500.00
7. Town Treasurer	
Salary	29973.00
Other Salaries & Exp.	22592.00
Debt & Interest	1203127.00

8. Town Collector	
Salary	33800.00
Other Salaries & Exp.	29463.00
9. Assessors	
Salaries - Chm \$2678; Mem \$2142	
	6962.00
Other Salaries & Exp.	57509.00
10. Town Clerk	
Salary	33702.00
Other Salaries & Exp.	12235.00
11. Board of Registrars	3190.00
12. Police Department*	415091.00*
13. Public Safety Building	161621.00
14. Fire Department	
Salaries & Expenses	79810.00
Ambulance	29895.00
15. Board of Health	
Salaries - Chm. \$1850; Clerk \$1650;	
Mem \$1450	4950.00
Other Salaries	12823.00
16. Highway Department	467241.00
17. Street Lights	18594.00
18. Cemeteries	9850.00
19. Water Department	
Salaries & Expenses	375733.00
Debt & Interest	4962.00
20. Sewer	
Salaries - Chm. \$900; Mem \$700 each	
	2300.00
Other Salaries & Exp.	316163.00
Debt & Interest	84020.00
21. School Department	
Schools	3625735.00
22. Library	55103.00
23. Planning Board	
Salaries - Chm. \$600; Clerk \$500;	
Mem. \$400 each	2300.00
Other Salaries & Exp.	1080.00
24. Zoning Board	2155.00
25. Veterans	10425.00
26. Council on Aging	
Salaries & Expense	24215.00

*One additional patrol officer funded through agreement with the University of Massachusetts, for a total of eight officers.

27. Park Commission	
Salaries - Chm. \$420; Mem. \$315 each	
	1050.00
Other Salaries & Exp	22436.00
28. Historical Commission	1500.00
29. Conservation Commission	900.00
30. Elector Under Oliver Smith Will	100.00

Voted that the Town raise and appropriate the sum of \$7,131,277, to appropriate from sewer receipts the sum of \$443,245, to appropriate from water receipts the sum of \$436,647, to transfer from cemetery trusts the sum of \$9,850, and to transfer from the so-called pump station #2 account the sum of \$9,276, for the maintenance and operation of the town in fiscal year 1999, as recommended by the Finance Committee, including debt and interest, and to fix the salary of all elected officials, including, if appropriate, Selectmen, Town Clerk, Town Collector, Assessors, Town Treasurer, Town Constables, Board of Health, Elector Under the Oliver Smith Will, Sewer Commission, Planning Board and Park and Recreation Commission, and to provide a reserve fund.

ATTEST: Joanna P. Devine, CMMC
Town Clerk

JUNE 9, 1998 SPECIAL ELECTION

A total of 245 voted out of 2961 eligible to vote. The results were announced at 8:10 pm.

QUESTION 1. Shall the Town of Hadley be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to close and cap the Town landfill in accordance with plans approved by the Department of Environmental Protection?

YES received One Hundred Sixty-eight votes	168
No received Seventy-five votes	75
Blanks	2

QUESTION 2. Shall the Town of Hadley be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to reconstruct water lines along West Street, North Lane and Bay Road?

YES received One Hundred Forty-two votes	142
NO received Ninety-seven votes	97
Blanks	6

ATTEST: JOANNA P. DEVINE, CMMC
Town Clerk

October 22, 1998 Special Town Meeting

Article 1. Voted to raise and appropriate \$23,000 to fund one-half of the FY99 health insurance premiums for retirees.

Article 2. Voted to raise and appropriate \$5000 to fund electrical inspections for FY99.

Article 3. Voted to raise and appropriate \$5000 for payment of dog officers and for the care and keeping of dogs in FY99.

Article 4. Voted to transfer \$1260.41 from the County Dog Fund for the purpose of funding the town libraries.

Article 5. Voted to raise and appropriate \$22,000 for the purchase, installation and maintenance of software for water, sewer, real estate, excise, and personal property billing and collection.

Article 6. Voted to transfer \$34,588 from free cash to the FY99 school budget for qualifying education costs as required by the Department of Education.

Article 7. Voted to authorize the Board of Selectmen to sell and convey the Old Communication Center located at 46 West Street and identified as parcel 57 on Assessor Map 4H.

Article 8. Voted to appropriate \$490,000 for the purchase and equipping of a pumper/ladder combination truck for the Fire Department: that to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow such amount and to issue bonds or notes of the Town therefore, provided that this article shall be contingent upon a proposition two and one-half debt exclusion.

Article 9. Voted to transfer from the Sewer Reserve Fund the sum of \$205,000 for the extension of sanitary sewer lines to Bargate Lane, Crestview Drive and Maplewood Terrace, and to upgrade equipment at the Waste Water Treatment Plant.

Article 10. Voted to authorize the Board of Selectmen to enter into agreements with the Commonwealth of Massachusetts, including acquisition of interests in real property, pertaining to the acquisition of Agricultural Preservation Restrictions.

Article 11. Motion was made and seconded that the Town vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain, or otherwise a parcel of land immediately to the east of the Town's former landfill site, consisting of approximately 2 1/2 acres, situated between the Connecticut River and North Branch Road, and further to authorize the Board of Selectmen and the Board of Health to enter into a contract or lease, for a period of up to twenty years, for the use of the above described land and the abutting site of the former Town landfill for the construction of a transfer station facility and the operation of such transfer station upon such terms and conditions as the Board determine to be in the best interests of the Town.

Motion was made by Alexandra Dawson and seconded to amend Article 11 as follows: To substitute the word "negotiate" for the words "enter into" in the fifth line of the article, and to add to the words " of the town" in the next-to-last line the words, "said contract or lease to be submitted to the Town for approval after being made available for public review not less than four weeks before Town Meeting.

Thus the second portion of the article shall now read: "and further to authorize the Board of Selectmen and the Board of Health to negotiate a contract or lease, for the period up to twenty years, for the use of the above described land and the abutting site of the former Town landfill for the construction of a transfer station facility and the operation of such transfer station upon such terms and conditions as the Boards determine to be in the best interests of the Town, said contract or lease to be submitted to the Town for approval, after being made available for public review for not less than four weeks before Town meeting.

The vote on the amendment was: Yes, 64. No, 54. The amendment passed.

The Moderator declared the article, as amended, passed.

Article 12. Voted to raise and appropriate \$63,189.00 and to transfer \$36,811.00 from free cash for replacement of sections of the Hopkins Academy roof.

Article 13. Voted to transfer from free cash \$20,000 to replace windows and siding on the School Administration building.

Article 14. Voted \$10,000 from free cash to replace the heating system and remove asbestos in the School Administration building.

Article 15. Voted to amend Article 6 of the May 7, 1998 Town Meeting as follows: To see if the Town will vote to appropriate the sum of \$274,352 provided to the Town by the State under Chapter 90 Type money and such other funds as the Commonwealth of Massachusetts Highway Department may provide, and to authorize the Board of Selectmen to enter into contracts with the Commonwealth of Massachusetts Highway Department for Chapter 90 Type money allocated to the Town by the State.

Article 16. The Moderator declared Article 16 passed over.

Article 17. Failed to transfer \$3000 from free cash to purchase equipment and supplies and providing services to support community access cable television programming.

Article 18. Failed to adopt the following by-law: The Moderator may take all votes requiring a two-thirds majority in the same manner in which he or she conducts the taking of a vote when a majority vote is required.

Article 19. Voted to transfer \$498,108.00 from Free Cash to the Stabilization Fund.

Article 20. Voted to amend Article 24 of the May 1996 town meeting by reducing the appropriation to purchase a school bus from \$47,000 to \$43,000.

Article 21. Voted to amend Article 6 of the October 1997 special town meeting by reducing the appropriation for Town Hall roof repair from \$27,500 to \$6,390.

Article 22. Voted to amend Article 13 of the November 1996 special town meeting by reducing the appropriation for construction, equipping and furnishing of a one-story elementary school from \$77,504.29 to \$77,500.

A total of 153 voters were present at the town meeting out of 3143 that were eligible to vote.

The special town meeting was adjourned at 8:55 p.m.

ATTEST: JOANNA P. DEVINE, CMMC
TOWN CLERK

October 27, 1998

To: Town Treasurer, Town Accountant & Board of Assessors of the Town of Hadley, MA

I hereby certify that at the special town meeting that convened and dissolved on October 22, 1998, it was voted to appropriate the following sums of money and the provision for same:

Article 1.	Raise & approp. \$23,000 for retirees health insurance for 1/2 of FY99	\$ 23,000.00
Article 2.	Raise & approp. \$5,000 for FY99 electrical inspections	5,000.00
Article 3.	Raise & approp. \$5,000 for dog officers & dog care	5,000.00
Article 4.	Transfer from County Dog Fund \$1260.41 to libraries	1,260.41
Article 5.	Raise & approp. \$22,000 for software	22,000.00
Article 6.	Transfer from Free Cash \$34,588 to FY99 school budget	34,588.00
Article 9.	Transfer from Sewer Reserve Fund \$205,000 for sewer lines extensions	205,000.00
Article 12.	Raise & approp. \$63,189 & transfer from Free Cash \$36,811 for Hopkins Acad. roof	100,000.00
Article 13.	Transfer from Free Cash \$20,000 for Windows & siding on school administration building	20,000.00

Article 14. Transfer from Free Cash \$10,000 for heating
system in school admin. building 10,000.00

Article 19. Transfer from Free Cash \$498,108 to
Stabilization Fund 498,108.00
\$923,956.41
Raise & Appropriate \$118,189.00
Transfer from Free Cash 599,507.00
Transfer from Sewer Reserve Fund 205,000.00
Transfer from County Dog Fund 1,260.41
\$923,956.41

ATTEST: JOANNA P. DEVINE, CMMC
TOWN CLERK

December 1, 1998 Special Election

QUESTION 1.

Shall the Town of Hadley be allowed to exempt from the provisions of proposition two and one-half, so-called, the amount required to pay for the bond issued in order to purchase and equip a pumper/ladder combination truck for the Fire Department.

YES received Two Hundred Thirty-three votes	233
NO received Sixty Five votes	65
Blanks	0
Total	298

A total of 298 residents voted out of 3122 eligible to vote.

ATTEST: JOANNA P. DEVINE, CMMC
TOWN CLERK

FISH AND GAME LICENSES

Licenses Issued

46 Resident Fishing	22.50	\$1035.00
1 Resident Fishing Minor	6.50	6.50
8 Resident Fishing 65-69	11.25	86.00
23 Resident Fishing Handicapped	----	----
5 Non-Resident Fishing	32.50	162.50
1 Duplicate Fishing	2.00	2.00
11 Resident Citizen Hunting	22.50	247.50
1 Resident Hunting 65-69	11.25	11.25
1 Resident Hunting Paraplegic	----	----
2 Non-Resident Hunting, Big Game	94.50	189.00
1 Resident Citizen Minor Hunting	6.50	6.50

44 Resident Sporting	40.00	1760.00
9 Resident Sporting 65-69	20.00	180.00
90 Resident Citizen Sporting Over 70	----	----
2 Duplicate Sporting	2.00	4.00
33 Archery Stamps	5.10	168.30
11 Waterfowl Stamps	5.00	55.00
24 Primitive Firearms Stamps	5.10	122.40
120 Wild. Conservation Stamps (Resident)	5.00	600.00
7 Wild. Conservation Stamps (Nonresident)	5.00	<u>35.00</u>
		\$4674.95
Payments to Fisheries & Wildlife		\$4602.50
Fees Retained		<u>72.45</u>
		\$4674.95

DOG LICENSES

233 Males	\$ 3.00	699.00
236 Spayed Females	3.00	708.00
25 Females	6.00	150.00
2 Kennel Licenses	10.00	20.00
2 Kennel Licenses	25.00	50.00
		\$1627.00
498 Fees Retained	.75	373.50
Payments to Treasurer		1253.50
		\$1627.00

Respectfully submitted,
 JOANNA P. DEVINE, CMMC
 Town Clerk

REPORT OF THE BOARD OF REGISTRARS

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

The year 1998 was an election year and a very busy year for your Board of Registrars. In addition to compiling the annual town census we held voter registration sessions, certified nomination papers and petitions for five elections and two town meetings this year.

Annual Town Census Count

<u>1998</u>	<u>1997</u>	<u>1996</u>	<u>1995</u>	<u>1994</u>	<u>1993</u>	<u>1992</u>	<u>1991</u>	<u>1990</u>	<u>1989</u>
4529	4497	4433	4412	4393	4381	4319	4318	4293	4280

Registered Voters as of January 1

<u>1998</u>	<u>1997</u>	<u>1996</u>	<u>1995</u>	<u>1994</u>	<u>1993</u>	<u>1992</u>	<u>1991</u>	<u>1990</u>	<u>1989</u>
3024	3035	2816	2839	2823	2989	2778	2808	2683	2826

We would like to remind you that if you are a Massachusetts resident and U.S. citizen who will be 18 years on or before the next election you may register to vote not only at the Town Clerk's office but at many state agencies or by using a mail in voter registration form which is available at the Post Office and Town Hall. You may also call the Town Clerk's office (584-1590) if you would like a registration form mailed to you or if you have a question pertaining to elections or voter registration.

You may now enroll in one of three political parties, Democrat (D); Republican (R); Libertarian (L); or in one of twelve political designations: Conservative (A); Green Party USA (G); Interdependent 3rd Party (T); Massachusetts Green Party (J); Natural Law (B); New Alliance Party (N); New World Council (C); Prohibition (P); Rainbow Coalition (F); Reform (E); Socialist (S) and We The People (H). If you enroll in any political designation you may not vote in any state or presidential primary.

Our annual town election will be held on Tuesday, April 13, 1999 at Hopkins Academy. Polls will be open from 9:00 AM - 8:00 PM. Town Meeting will be held on May 6, 1999 at 7:00 PM. Exercise your right to vote - one vote can make a difference.

Respectfully submitted,

CYNTHIA KICZA
LAURA NIEDZWIECKI
JOANNA P. DEVINE, CLERK

Board of Registrars

REPORT OF THE TOWN TREASURER

TO THE HONORABLE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE
TOWN OF HADLEY

I respectfully submit to you my Annual Report for the Fiscal Year 1998.

ACCOUNT BALANCES AS OF JUNE 30, 1998

General Cash	2,919,390.57
Total Trust Funds	<u>1,062,370.07</u>
Total in Accounts and Trust Funds	3,981,760.64
 Total interest earned on all accounts for Fiscal Year 1998	 90,380.40

Respectfully submitted.

Constance Mieczkowski,
Treasurer

REPORT OF TRUST & INVESTMENT FUNDS

TO THE HONORABLE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE
TOWN OF HADLEY:

I hereby submit my report as custodian of Trust and Investment Funds for the Fiscal Year ending
June 30, 1998.

Cemetery Trust Funds

Harry Gaylord Flower Fund	1,384.52
North Hadley Cemetery Fund	2,842.01
Old Hadley Cemetery Perpetual Care	60,637.63
Russellville Cemetery Fund	8,058.72
Hockanum Cemetery Fund	8,319.12
Isabel Boyd Trust Fund	2,046.25
Plainville Cemetery Fund	23,499.79
Ralph Howe Cemetery Fund	1,004.96
Sale of Lots	21,870.29

Library Trust Funds

Anna Ryan Library Fund	12,193.68
Ellen Bullfinch Fund	2,953.76
Sarah Loomis Library Fund	9,959.29

Other Trust Funds

Unemployment Security Fund	27,043.82
George Edwards Trust	90,655.83
Stabilization Fund	789,900.40

TOTAL 1,062,370.07

Respectfully submitted,

Constance Mieczkowski,
Treasurer

REPORT OF THE TOWN COLLECTOR
TO THE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF HADLEY
I HEREBY SUBMIT TO YOU MY REPORT FOR THE FISCAL YEAR ENDING JUNE 30, 1998

	BALANCE AS OF JULY 1, 1997	COMMITMENTS	REFUNDS	ABATEMENTS	WATER/SEWER LIENS/TAX TITLES	OTHER ADJUSTMENTS	PAYMENTS TO TREASURER	BALANCE AS OF JUNE 30, 1998
REAL ESTATE								
PRIOR YEARS	2,560.98	1,871.00			2,560.98		1,871.00	0.00
FY 1987	122,523.36	605.98		437.50	13,236.79		109,485.06	0.00
FY 1988		21,345.74					21,345.74	0.00
FY 1998		4,574,650.42	7,892.07	22,183.91	29,012.55		4,526,416.45	104,929.58
PERSONAL								
PROPERTY								
PRIOR YEARS	2,751.91			94.64			102.19	2,555.08
FY 1986	1,024.53			120.58			182.12	721.83
FY 1987	2,498.04						2,253.70	244.34
FY 1988		125,863.49					123,499.82	2,363.67
M.V. EXCISE								
PRIOR YEARS	7,841.17	737.99		4,837.20			1,342.16	2,399.80
FY 1986	4,810.46	2,756.80	142.87	170.79			4,056.70	3,522.64
FY 1987	13,924.91	80,931.41	3,996.61	4,510.16			91,095.36	3,247.41
FY 1988		316,956.29	2,790.04	8,357.69			302,529.15	8,659.49
BOAT EXCISE								
PRIOR YEARS	919.00			37.83			791.17	919.00
FY 1987	1,404.00			148.00			4,091.00	575.00
FY 1988		5,320.00						1,081.00
WATER LIEN								
PRIOR YEARS	3,893.24				526.43		3,366.81	0.00
FY 1986		10,251.26			889.71		6,191.50	3,170.05
SEWER LIEN								
PRIOR YEARS	5,191.72				1,133.36		4,058.36	0.00
FY 1986		6,173.46			490.40		4,777.95	905.21
WATER USAGE								
FY 1987	18,478.17		183.55		9,086.94	(3.86)	9,578.64	0.00
FY 1988		554,072.42	663.96	2,465.08			525,710.15	26,561.15
SEWER USAGE								
FY 1987	22,686.24				5,662.19	(8.79)	17,032.84	0.00
FY 1988		448,645.89	27.00	1,162.53			426,405.04	21,105.32
	210,507.73	6,250,222.15	15,696.10	44,525.91	62,593.35	(12.65)	6,186,152.80	183,160.57

TOTAL INTEREST COLLECTED ON DELINQUENT TAXES \$27,313.87

TOTAL FEES COLLECTED \$13,279.00

INTEREST EARNED ON BANKING ACCOUNT \$2,602.50

Respectfully Submitted,

Mary Dooley Perquimnot, Town Collector

REPORT OF THE TOWN ACCOUNTANT

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

In compliance with the provisions of Chapter 41, Section 61 of the Massachusetts General Laws, I submit my report as Town Accountant for Fiscal Year 1998.

CASH RECEIPTS (NET) Fiscal Year 98

Taxes

Personal Property	126,037.83	
Real Estate	4,651,196.17	
Motor Vehicle Excise	392,093.85	
Boat Excise	4,817.17	
Tax Liens	105,649.41	
		5,279,794.43

Local Receipts

License Board	62,661.65	
Building Permits	69,143.33	
Electrical Permits	13,300.00	
Prior Year Refunds	4,899.44	
Plumbing & Gas Permits	7,414.00	
Court Fines	62,707.50	
Town Clerk	9,590.51	
Town Collector	15,594.00	
Police Department	7,844.30	
Off Duty - Administration	3,437.44	
Fire Department	3,377.00	
Planning Board	8,508.57	
Board of Health	9,783.10	
Interest on Taxes & Liens	61,600.41	
Interest on Investments	116,841.29	
Five College - P.V.T.A	111,104.00	
Motel Tax	103,646.00	
Miscellaneous Revenue	4,090.07	
Payment in Lieu of Taxes	5,280.54	
Rental of Buildings	42,615.40	
Board of Appeals	1,195.98	
		724,634.53

State Cherry Sheet

Additional Assistance	170,484.00
Chapter 70 - School Aid	312,980.00
Transportation	56,220.00
Lottery	249,930.00
Abatements	7,500.00
Highway Fund	62,883.00
State Owned Land	80,445.00
Construction of School	385,749.00
Veterans Benefits	3,216.75

1,329,417.75

Other Financing Sources

Transfer from Special Revenue	92,903.00
Principal from Ban	85,900.00

178,803.00

Withholdings

Federal Income Tax	421,467.84
State Income Tax	210,618.28
County Retirement	113,101.41
Teachers Retirement	149,108.80
Life Insurance	3,580.99
BC/BS Insurance	87,754.80
Kaiser	19,695.03
CHP Insurance	34,935.50
Pre-Tax Disability	3,921.84
Police Union Dues	3,994.00
Teachers Union Dues	18,520.71
Highway Union Dues	1,780.00
Teachers Annuities	92,963.20
Deferred Compensation	12,594.00
Medicare	31,435.75
OBRA Retirement	19,192.86
Child Support	9,133.61
Cafeteria Plan	12,359.04
New Kaiser/CHP	38,214.76
Police Training Withholding	450.00

1,284,822.42

Highway Improvement

Contract # 36947	208,313.23
Contract # 37306	41,899.08

250,212.31

Special Revenue

Governors Hwy. Safety Grant	967.85
Federal Police Grant	34,666.00
Community Police Grant	11,000.00
D.A.R.E. Grant	6,000.00
Dog License	1,375.75
Conservation Comm. Advertising	430.00
Chapter 773 - Off Duty Police	57,449.20
Sale of Lots	3,400.00
Perpetual Care	2,400.00
University Park - Federal	5,000.00
Library Gift	93.43
UMass Pilot Program	39,000.00
State Aid to Libraries	3,440.49
Title V	9,635.00
Insurance Reimbursement	492.80
Peer to Peer Grant	818.00
Trust Interest	61,400.00
COA - D.E.A. Grant	3,641.00
COA - H.V.E.S. Grant	1,028.00
DARE	279.16
Hockanum School Matching	6,500.00
Acquisition of Dike Prop.	17,800.00
COA Gifts and Donations	3,232.48
Dog Fund - County	1,260.41
Park Commission Fees	28,288.34
Cultural Council	3,150.00
Notice of Intent - Filing Fee	1,237.50
Drug Forfeiture	100.00

304,085.41

Special Revenue - School Dept. & Cafeteria

Athletic Revolving	17,403.86
Tuition Early Childhood	27,496.00
Elementary School Gift	2,500.00
Drug Free School	3,783.00
Chapter I 97-35	14,181.00
Chapter II	1,787.00
Early Childhood - Chapter 18	51,893.00
Early Intervention	3,430.00
School Improvement	19,350.00

P.L. 94-142 VIB	32,151.00
Math & Science	1,963.00
Cafeteria	96,129.44
Smoking Cessation	13,812.00
School to Work Grant	2,000.00
Curriculum Writing	3,000.00

290,879.30

Water Department

Water Usage Fees	534,441.28
Water Liens	16,535.77
Water Interest Charges	7,003.38
Water Miscellaneous	10,705.24
Water Entrance Fee	3,707.00
Water Princ From Ban	670,000.00

1,242,392.67

Sewer Department

Sewer Usage Fees	443,410.88
Sewer Entrance Fees	19,610.00
Sewer Liens	20,322.52
Sewer Interest Charge	8,565.25
Septage Fees	65,867.70
Sewer Misc	1,042.42

558,818.77

CASH DISBURSEMENTS

Fiscal Year 98

GENERAL GOVERNMENT

Moderator	-0-	-0-	-0-
Selectmen			
Salaries	20,141.90		
Expenses		23,372.23	43,514.08
Administrative Assistant			
Salaries	47,653.42		
Expenses		4,317.48	51,970.90

Finance Committee			
Salaries	800.00		
Expenses		115.00	915.00
Town Accountant			
Salaries	33,630.67		
Expenses		9,850.73	43,481.40
Assessors			
Salaries	47,656.92		
Expenses		8,807.74	56,464.66
Town Treasurer			
Salaries	29,533.28		
Expenses		16,060.87	45,594.15
Tax Collector			
Salaries	47,350.95		
Expenses		7,677.55	55,028.50
Legal Dept/Town Council			
Expenses		30,042.35	30,042.35
Town Clerk			
Salaries	41,228.32		
Expenses		2,464.00	43,692.32
Board of Registrars			
Salaries	3,090.00		
Expenses		4,078.42	7,168.42
Conservation Commission			
Expenses		2,100.59	2,100.59
Planning Board			
Salaries	2,300.00		
Expenses		862.02	3,162.02
Board of Appeals			
Salaries	1,135.00		
Expenses		931.94	2,066.94
Annual Report		1,547.00	1,547.00

Public Buildings			
Town Hall Salaries	-0-		
Expenses		50,995.97	50,995.97
North Hadley Hall			
Wages	-0-		
Expenses		9,271.29	9,271.29
Communication Center			
Expenses		31,050.72	<u>31,050.72</u>
TOTAL GENERAL GOVERNMENT			478,066.31

PUBLIC SAFETY

Police			
Salaries	267,298.67		
Expenses		88,827.88	356,126.55
Fire/Ambulance			
Salaries	40,264.59		
Expenses		61,658.58	101,923.17
Communication Center			
Salaries	108,815.91		108,815.91
Building Inspector			
Salaries	31,784.84		
Expenses		10,847.46	42,632.30
Plumbing Inspector			
Salaries	3,296.00		
Expenses		200.00	3,496.00
Electrical Inspector			
Salaries	4,770.00		
Expenses		-0-	4,700.00

Gas Inspector			
Salaries	2,004.00		2,004.00

TOTAL PUBLIC SAFETY			619,767.93
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<u>SCHOOL DEPARTMENT</u>	Salaries	Expense	Total
School Committee			
Salaries	24,330.22		
Expenses		9,526.08	33,856.30
Superintendent's Office			
Salaries	102,970.97		
Expenses		7610.56	110,581.53
Principals - Other Administrative			
Salaries	202,793.56		
Expenses		34,648.19	237,441.75
Professional Development			
Salaries	-0-		
Expenses		2,881.04	2,881.04
Teaching Services			
Salaries	1,449,604.44		
Expenses		34,755.26	1,484,359.70
Textbooks		13,910.29	13,910.29
Library Services			
Salaries	39,081.97		
Expenses		17,829.61	56,911.58

Audio Visual			
Expenses		22,376.86	22,376.86
Guidance Services			
Salaries	44,568.00		
Expenses		2,416.62	46,984.62
School Nurse			
Salaries	31,408.02		
Expenses		3,609.46	35,017.48
Transportation			
Salaries	32,987.11		
Expenses		113,754.59	146,741.70
Cafeteria			
Salaries	3,826.97		
Expenses		13,699.23	17,526.20
Athletics/Student Activities			
Salaries	17,050.82		
Expenses		-0-	17,050.82
School Department Custodial			
Salaries	127,107.57		
Expenses		16,292.91	143,400.48
School Department Utilities			
Expenses		120,683.60	120,683.60
School Department Building Maintenance			
Expenses		90,026.76	90,026.76
School Department Equipment Maintenance			
Expenses		7,450.87	7,450.87
School Department Building Improvements			
Expenses		12,705.96	12,705.96
School Department Special Ed.			
Salaries	340,258.94		
Expenses		135,283.48	475,542.42

School Department Programs with other Schools			
Expenses		172,933.00	172,933.00
Athletics			
Salaries	43,122.96		
Expenses		25,228.98	68,351.94
Band			
Salaries	1,695.60		
Expenses		4,861.49	<u>6,557.09</u>
TOTAL SCHOOL DEPARTMENT			3,323,291.99

PUBLIC WORKS & FACILITIES

Highway Administration			
Salaries	29,709.62		
Expenses		15,238.94	44,948.56
Highway Construction/Maintenance			
Salaries	109,560.40		
Expenses		127,248.82	236,808.62
Street Lighting			
Expenses		15,681.80	15,681.80
Highway Road Machinery			
Salaries	29,377.78		
Expenses		112,668.95	142,046.73
Cemetery			
Salaries	8,244.00		
Expenses		531.97	8,775.97
Sewer Department			
Salaries	93,586.45		
Expenses		309,330.67	402,917.12
Water Department			
Salaries	130,254.28		
Expenses		498,090.08	<u>628,344.36</u>
TOTAL PUBLIC WORKS			1,479,523.16

HUMAN SERVICES

Board of Health			
Salaries	12,838.00		
Expenses		33,016.22	45,854.22
Council on Aging			
Salaries	13,817.57		
Expenses		3,336.98	17,184.55
Veteran's Services			
Salaries	500.00		
Expenses		900.00	<u>1,400.00</u>
TOTAL HUMAN SERVICES			64,438.77

CULTURE & RECREATION

Public Library			
Salaries	22,567.63		
Expenses		22,086.38	44,654.01
Park Commission			
Salaries	8,829.48		
Expenses		3,607.79	12,437.27
Historical Commission			
Expenses		667.70	<u>667.70</u>
TOTAL CULTURE & RECREATION			57,758.98

Debt Services

Principal	720,350.00
Long Term Interest	515,195.56
Short Term Interest	9,147.59

TOTAL DEBT SERVICE	1,244,693.15
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State & County Assessments

County Tax	17,218.78
PVTA	133,586.00
Motor Vehicle Tax Bill	980.00
P.V. Air Pollution Control	1,182.00
Pioneer Valley Planning Commission	634.00
Connecticut River Channel Markers	<u>2,403.00</u>

TOTAL ASSESSMENT	156,004.43
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Town Insurance	48,992.50
Fringe Benefits	450,905.11

TOTAL MISCELLANEOUS	499,897.61
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TOTAL	7,923,442.33
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School Department - Special Revenue

School Lunch	96,412.72
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School Grants

Math & Science	1,963.00
School to Work	1,450.00
Special Ed. - Early Intervention	3,430.00
Chapter I 97-35	14,184.00
Chapter II P.L. 97-35	1,787.17
C.S.L.	169.60
Early Childhood	51,940.00
P.L. 94-142	32,151.00
Curriculum Writing	3,000.00
Mass Foundation for Teaching	1,414.97
Early Childhood - Tuition/Gifts	28,807.08
Smoking Cessation	13,812.00
Drug Free School	3,681.03
Chapter 15 School Improvements	19,350.00
NES Gifts	2,361.49

TOTAL SCHOOL	275,914.06
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Agency Funds

Federal Taxes Withheld	421,467.84
State Taxes Withheld	210,618.28
Hampshire County Retirement	113,101.41
Mass. Teachers Retirement	149,108.80
OBRA Retirement	19,192.86
Insurance - Employees	3,686.41
Blue Cross - Employees	75,875.30
Kaiser Insurance	25,335.81
Community Health	40,301.59
Disability Insurance	4,131.12
Police Dues	3,994.00
Teachers Dues	18,520.71
Union Dues - Highway Department	1,780.00
Annuities	94,076.30
Deferred Compensation	12,594.00
Cafeteria Plan Advisors	12,359.04
Medicare Employees	31,435.75
Support Payments	9,133.61
Police Training	450.00
New Kaiser/CHP	23,820.79

TOTAL AGENCY**1,270,983.62**Highway Improvement Funds

Contract #36242	34,627.56
Contract #36947	208,313.23

TOTAL HIGHWAY IMPROVEMENTS**242,940.79**Special Revenue

Dog License	2,522.25
Conservation Commission - Advertising	422.32
Chapter 773	57,021.20
Athletic Revolving	3,955.82
Gaylord Flower Fund	25.00
Board of Health - Percolation Tests	2,545.00
Conservation Commission Gift	17,490.00
Peer to Peer Grant	818.00
Agricultural Preservation	18,000.00

UMass Pilot Program	26,789.69
Library Gift	93.43
DEA	3,641.00
H.V.E.S. Grant	888.22
COA Donations	3,300.49
Park Department Fees	29,896.43
Arts Cultural Council	3,159.52
Engineering Review	10.26
University Park Federal Grant	5,000.00
Federal Police Grant	32,574.20
Community Police Grant	5,300.98
Governor's Highway Safety Grant	967.85
Insurance Reimbursement	350.80
DARE	3,855.73
East Hadley Road Water Main	401.21

TOTAL SPECIAL REVENUE	219,029.40
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CAPITAL PROJECTS

Conservation Land STM Art. #3	47,510.00
Town Hall Roof STM Art. #6	6,380.00
Town Hall Roof Replacement	32,000.00
Public Safety Complex	3,186.68
Elementary School	25,725.90
Equipment and Furnishings	81,078.23

TOTAL CAPITAL PROJECTS	195,880.81
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ALL FUND TYPES AND ACCOUNT GROUP
COMBINED BALANCE SHEET

JUNE 30, 1998

ASSETS AND OTHER DEBITS

CASH AND SHORT-TERM INVESTMENTS

INVESTMENTS

RECEIVABLES:

Real estate and personal property taxes
Tax liens
Excise taxes
User charges

AMOUNTS TO BE PROVIDED FOR RETIREMENT
OF LONG-TERM OBLIGATIONS

TOTAL ASSETS AND OTHER DEBITS

LIABILITIES:

Warrants payable
Reserve for abatements
Other liabilities
Deferred revenues
Bonds and notes payable

TOTAL LIABILITIES

FUND EQUITY (DEFICIT)

Retained earnings
Fund balances
Reserved for:
Encumbrances and continuing appropriations
Nonexpendable trust
Unreserved

TOTAL FUND EQUITY (DEFICIT)

TOTAL LIABILITIES AND FUND EQUITY

	Governmental Fund Types				Proprietary Fund Types		Fiduciary Fund Types	Account Group		Combined Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Sewer Enterprise	Water Enterprise	Tolls		General	Long-Term Obligations Group	
CASH AND SHORT-TERM INVESTMENTS	\$ 1,200,968	\$ 207,872	\$ 248,912	\$ 373,208	\$ 991,575	\$ 15,167	\$ -	\$ -		\$ 2,837,862
INVESTMENTS						1,055,165				1,055,165
RECEIVABLES:										
Real estate and personal property taxes	110,815									110,815
Tax liens	222,452									222,452
Excise taxes	20,669									20,669
User charges				31,909	32,154					64,063
AMOUNTS TO BE PROVIDED FOR RETIREMENT OF LONG-TERM OBLIGATIONS										
TOTAL ASSETS AND OTHER DEBITS	\$ 1,554,904	\$ 207,872	\$ 248,912	\$ 405,117	\$ 923,729	\$ 1,070,332	\$ -	\$ 9,932,880	\$ -	\$ 14,343,846
LIABILITIES:										
Warrants payable	\$ 228,423	\$ 10,285	\$ 20,700	\$ 21,150	\$ 188,992	\$ -	\$ -	\$ -		\$ 469,550
Reserve for abatements	150,730									150,730
Other liabilities	27,375									27,375
Deferred revenues	301,206				870,000			9,932,880		301,206
Bonds and notes payable			313,400							10,816,280
TOTAL LIABILITIES	707,734	10,285	334,100	21,150	859,992	-	-	9,932,880		11,963,141
FUND EQUITY (DEFICIT)										
Retained earnings				383,987	66,737					450,704
Fund balances	205,307									205,307
Encumbrances and continuing appropriations	640,853	197,687	(85,188)			51,730				1,230,422
Nonexpendable trust						1,019,102				1,772,494
Unreserved										
TOTAL FUND EQUITY (DEFICIT)	847,170	197,687	(85,188)	383,987	66,737	1,070,332				2,480,705
TOTAL LIABILITIES AND FUND EQUITY	\$ 1,554,904	\$ 207,872	\$ 248,912	\$ 405,117	\$ 923,729	\$ 1,070,332	\$ -	\$ 9,932,880	\$ -	\$ 14,343,846

See notes to general purpose financial statements.

**INDIVIDUAL SALARY LISTINGS
TOWN OF HADLEY**

TO THE HONORABLE BOARD OF SELECTMEN AND TO THE
CITIZENS OF THE TOWN OF HADLEY:

In accordance with Article 32 of the Annual Town Meeting of 1987, I
hereby submit my annual listing of compensation paid to Town Employees.

Total wages paid in calendar year 1998 amounts to \$4,117,441.81

The number of employees paid were 330.

Employees Name	YTD Gross
Albro, Jan	\$14,790.99
Állan, Sherry	\$7,124.38
Allen, Helen B.	\$385.00
Andre, Denis	\$2,286.37
Ansaldo, Todd	\$735.16
Antes, Elizabeth	\$450.00
Aurilio, Jessica	\$270.00
Bahre, Thomas	\$139.84
Baj, Henry	\$4,546.00
Baj, James	\$7,004.50
Baj, Michaeline	\$33,336.55
Baj, Rose	\$45,983.90
Banach, Paula	\$1,552.00
Banack, William	706.84
Barrett, Janet	\$41,029.87
Barrows, Christine	\$13,347.81
Barstow, Lori	\$697.50
Barstow, Teresa L.	\$12,226.06
Beaudry, Kristina	\$10,378.15
Beaulieu, Rose A.	\$30,534.51
Bell, Beverly	\$400.00
Bell, David	\$500.00
Berestka, Ronald	\$31,003.00
Berestka, Ronald	\$5,810.56
Berg, Gary	\$1,074.00
Berger, Richard	\$45,129.60
Bertera, David S.	\$33,603.66
Bielunis, Michael	\$575.32
Bilodeau, lii Linda	\$562.50
Blajda, Frank R.	\$979.00

Blajda, Jeffrey F.	\$23,675.10
Blajda, Richard S.	\$854.64
Bodon, Josue	\$259.00
Bombardier, Pamela	\$7,417.83
Bonneau, Geraldine	\$11,662.20
Booth, Jane Wagenbach	\$17,462.56
Boryczka, Tara	\$45.00
Bowman, Dolores	\$480.48
Boyden, Kathleen	\$42,072.97
Bray, Charles H.	\$94.50
Brennan, Joy	\$19,416.70
Bromwich, Sandra	\$5,547.74
Brown, Susan	\$90.00
Budryk, Danika	\$90.00
Bye, Joseph, Sr.	\$2,261.61
Bye, Patricia	\$2,837.65
Campbell, Justin	\$8,335.72
Capra, Anne	\$741.44
Carleton, Michael	\$3,149.27
Carney, John M.	\$16,112.45
Carriere, Jeremy	\$23,024.16
Carroll, Timothy	\$36,848.56
Chapman, Diane	\$46,256.90
Chlanda, Kathleen	\$33,324.64
Choiniere, Paul	\$9,915.00
Choiniere, Janet	\$3,718.43
Choiniere, Rachel	\$754.33
Chudzik, John	\$49.20
Chudzik, Myron	\$4,529.88
Chudzik, Steven	\$1,055.44
Chunglo, Joyce	\$1,676.00
Ciafardoni, Julie	\$108.94
Cichon, Jilena	\$1,899.25
Cocchiola, Christel	\$45.00
Coelho, Emily	\$4,907.70
Colo, Mary Cooper	\$2,157.50
Cooke, Glenn	\$4,857.00
Cooper, Philip	\$585.00
Crosbie, Roberta L.	\$48,774.73
Culver, Mary	\$630.00
Czerwinski, David	\$1,046.28
Daniels, Celia	\$285.12
Davidson, Florence	\$10,305.10
Delisle, Susan	\$10,215.17

DeLong, Joanna	\$425.00
Delpercio, Michael	\$90.00
Derosier, Phillip	\$1,130.00
Devergilio, Betty	\$30,189.97
Devine, Joanna	\$34,565.91
Devine, John Jr	\$300.00
Dimaio, John	\$16,669.05
Dion, Danielle	\$90.00
Douglas, Connie	\$39,780.76
Downie, Richard	\$13,662.68
Dudas, Stephen	\$17,513.47
Dudkiewicz, Edward	\$2,893.84
Dudkiewicz, Katherine	\$418.28
Duffie, Diane	\$45,730.90
Duseau, Michael Jr	\$36,440.13
Dwyer, William Jr	\$375.00
Earle, Mary-Lelia	\$37,963.81
Eaton, Mark	\$2,710.00
Elliott, Cindy	\$377.83
Farnham, David	\$1,850.00
Fil, Henry	\$325.00
Fill, David	\$1,708.27
Finch, Michael	\$2,867.00
Finck, Anne	\$69,981.39
Flanders, Jillanye	\$52,495.88
Forman, Edward	\$39,155.57
Freeman, Margaret	\$17,541.81
Freidlander, Lenore	\$325.00
Frenette, Mark	\$50.00
Frost, Teresa	\$6,342.22
Fydenkevez, Elizabeth	\$45,612.72
Gelinas, William	\$160.64
Gerety, Andrew	\$6,018.89
Giammarino, Salvatore	\$1,849.08
Glowatsky, Mark	\$5,136.25
Goodhind, Elaine	\$2,564.00
Goodhue, Frederick	\$33,640.32
Goralski, Thomas	\$4,386.06
Gould, Ralph Jr	\$38,858.90
Gould, Robert	\$568.28
Grabiec, Carla	\$6,964.31
Grabiec, Mark	\$3,783.04
Grabiec, Michael III	\$4,173.00
Grader, Richard	\$39,614.48

Grader, Stephen	\$4,234.00
Greaney, Rosemary	\$2,553.60
Henderson, Derek	\$5,863.63
Hendry, Karen	\$29,045.10
Hensley, William	\$1,146.00
Hopf, Patricia	\$2,979.70
Horrigan, John	\$45,612.72
House, Robert	\$180.00
Hukowicz, Dennis	\$49,409.04
Jacque, Alan	\$1,200.00
Jardeleza, Adaleen	\$90.00
Jekanowski, James	\$26,639.34
Jekanowski, Leona	\$45,950.90
Jekanowski, Suzanne	\$1,096.50
Johansen, Marjorie	\$663.68
Johnson, Carolyn	\$42,357.97
Jones, Shelley	\$170.55
Joyce, Mary	\$22,630.84
Judah, Marilyn	\$27,028.64
Kaciak, Alex	\$28,514.79
Kangas, Janice	\$8,621.08
Kapise, Keith	\$176.65
Keedy, James	\$842.50
Kelley, Edward	\$700.00
Kent, Michael	\$256.00
Kicza, Cynthia	\$930.00
Kicza, James	\$12,307.60
Kicza, James Jr	\$564.88
Kielec, Justina	\$1,172.19
Klimoski, Michael	\$43,040.40
Klimoski, Peter	\$23,093.70
Koehler, Edward	\$27,428.46
Koehler, Kenneth	\$951.24
Kokoski, Christine	\$571.59
Kokoski, John	\$49.20
Kokoski, Paul	\$158.44
Kokoski, Stanley	\$216.67
Kokoski, Teresa	\$385.00
Koncas, Valerie	\$2,943.40
Konieczny, Chester	\$750.00
Kostek, Leon	\$28,711.71
Kostek, Stanley	\$833.36
Kowal, Dorothy	\$5,965.12
Kurowski, Jenna	\$3,973.82

Labrecque, Eric	\$897.80
Laflamme, Raymond	\$6,057.59
Lafond, Joseph	\$12,725.47
Lastowski, Tony	\$27,693.93
Laurenza, Mary Lou	\$270.00
Lavallee, Mark	\$1,986.00
Lehman, Phoebe	\$45.00
Lehman, Suzanne	\$10,280.16
Lesko, Stanley	\$3,462.00
Letendre, Hope	\$405.00
Levitch, Wendy	\$31,556.74
Litz, John Jr	\$4,857.00
Lord, Patricia	\$26,634.76
Lussier, Adam	\$564.50
Lynch, Brenda	\$3,947.96
Madenski, Joseph	\$36,833.56
Mahoney, Rebecca	\$67.50
Mahoney, William	\$60,639.19
Majewski, Michael Jr	\$40,569.04
Maksimowski, James	\$450.00
Matroni, Stephen	\$23,924.46
Mazur, Klara	\$45.00
Mazzei, Mary	\$20,086.78
McIntyre, Rosalie	\$181.45
McKenna, Michael	\$2,135.51
McKenzie, Jennifer	\$195.00
Mello, Alexandra	\$135.00
Menko, Theresa	\$27,914.23
Mieczkowski, Constance	\$25,488.27
Mieczkowski, John	\$49.20
Mieczkowski, Raymond	\$918.88
Mish, Gregory	\$1,450.00
Mish, Jeffrey	\$2,456.88
Mish, Marilyn	\$24,114.00
Mokrzycki, Elaine	\$44,346.43
Moriarty, George	\$1,819.52
Mowduk, Sally	\$20,216.21
Moynahan, Daniel	\$1,678.19
Murphy, Judith	\$33,199.76
Murphy, Linda	\$9,217.68
Murray, Diane	\$44,002.02
Mushenski, Michael	\$178.12
Newcomb, Linda	\$116.00
Neyhart, Timothy	\$31,793.75

Niedbala, Anthony	\$19,107.89
Niedbala, Marilyn	\$5,357.91
Niedbala, Richard	\$9,891.07
Niedziela, Catherine	\$41,517.63
Niedzwiecki, Laura	\$930.00
Nikonczyk, Teddy	\$29,706.29
Notarianni, Karla	\$38,381.42
Nuttleman, Jeremy	\$942.60
Nuttleman, Tracy	\$1,270.05
O'Connor, Brandon	\$1,477.26
O'Connor, David	\$135.00
O'Connor, Thomas	\$140.00
O'Grady, Augustine	\$17,810.61
O'Hara, Timothy	\$645.80
Oliva, Cesar	\$1,088.00
Omasta, Daniel	\$2,678.24
Osip, Patricia	\$7,632.00
Parsons, Sharon	\$37,988.50
Peabody, Carlton III	\$46,669.66
Pelis, Judith	\$42,996.05
Pelissier, Brenda	\$532.66
Pelissier, Maryann	\$6,280.22
Pequignot, Mary	\$30,983.10
Perkins, Catherine	\$43,177.68
Petit, Michelle	\$675.00
Phelon, Mary Ann	\$609.00
Phillips, Elizabeth	\$43,369.33
Pineo, Carol	\$25,769.21
Pipczynski, Adolph	\$456.96
Pipczynski, Adolph	\$942.40
Pipczynski, Dennis	\$50,353.49
Pipczynski, Donald	\$31,360.27
Plette, Christine	\$43,291.18
Poli, Antoinette	\$42,843.16
Pratt, Miriam	\$1,265.24
Prew, Elizabeth	\$202.50
Provenzano, Lisa	\$3,111.84
Prudy, Kristen	\$22.50
Ravish, Brian	\$36,119.84
Regish, Karen	\$11,302.23
Rogala, John	\$3,882.95
Rogers, Theresa	\$648.00
Rosenberg, Lisa	\$1,282.50
Sadlowski, Stanley	\$31,452.67

Salvatore, Peter	\$5,300.00
Sanders, Elizabeth	\$100.00
Schmith, Mary	\$22,792.05
Schoenberger, Peter	\$585.00
Seward, Kathryn	\$46,726.68
Shandri, Patricia	\$31,956.10
Shanley, Damion	\$31,267.66
Shean, Judith	\$8,608.72
Sheehy, Brian	\$45,139.60
Shulman, Jonathan	\$90.00
Silvestro, Christa	\$427.50
Smiledge, Caroyln	\$787.50
Snyder, Colleen	\$26,716.28
Sokol, Janis	\$135.00
Soldega, Ann	\$32,170.83
St.Germain, Cherrie	\$14,600.60
Strauss, Marjorie	\$38,336.42
Sullivan, Brooke	\$210.12
Sullivan, Janet	\$17,283.60
Szala, Raymond	\$2,141.88
Szarkowski, Alfred	\$1,650.00
Talenda, Edward	\$42,843.16
Thibault, Daniel	\$24,958.16
Thomann, Gary	\$3,181.83
Thompson, Jessica	\$7,392.00
Thrane, Mary Ann	\$603.86
Tourigny, Joan	\$8,735.72
Trane, Carol	\$26,091.20
Triolo, Susan	\$150.00
Triveri, Matthew	\$135.00
Trott, David	\$3,919.65
Truitt, Joyce	\$2,100.36
Tudryn, Elaine	\$42,088.04
Tudryn, Patricia	\$14,099.28
Tudryn, William	\$19.68
Turner, Gary	\$304.52
Tuttle, Paul	\$836.84
Valentine, Rachel	\$250.00
Vanasse, Ronald	.\$59.04
Vidil, Patricia	\$45.00
Wailgum, Howard Jr	\$46,206.52
Wanczyk, David	\$7,845.07
Wanczyk, Marianne	\$10,221.15
Waskiewicz, Alice	\$40.50

Waskiewicz, Anthony	\$1,266.68
Waskiewicz, John III	\$30,747.17
Waskiewicz, Mark	\$197.80
Waskiewicz, Michael	\$5,132.77
Waskiewicz, Joanne	\$12,424.76
Waskiewicz, Robert	\$2,141.83
Weagel, Brian	\$54.00
Weber, Richard	\$25,338.55
Weigel, Debra	\$1,742.50
West, Arthur	\$300.00
West, Lisa	\$1,242.50
West, Tyler	\$6,736.95
Whitmore, Cynthia	\$3,820.00
Whitney, Jeffrey	\$5,470.62
Wickline, Everett	\$37,857.11
Wilda, Heather	\$4,512.62
Wilga, Richard	\$1,333.32
Williams, Stewart	\$90.00
Witkos, Mary	\$4,560.40
Witt, Laura	\$292.50
Wojtowicz, Paula	\$13,865.91
Wood, Urshula	\$4,113.18
Wynder, Calvin	\$2,777.00
Young, Elizabeth	\$150.00
Young, Nicholas	\$57,732.26
Yusko, John	\$2,696.73
Zaskey, Joan	\$10,212.41
Zdonek, Daniel Jr	\$33,736.19
Zgrodnik, Joseph	\$300.00
Zilliox, Jean	\$23,242.78
Zuchowski, Marion	\$12,336.00
Zuzgo, Joan	\$13,911.69

1099's Issued for 1998 are as follows:

Abel, Fred	\$209.50
Ames, Fred	\$143.50
Andrew, Douglas	\$102.50
Antik, Hadley	\$143.50
Balise, Kenneth	\$120.00
Bals, Nancy	\$80.00
Ben, Chilik	\$60.00
Berestka, Kenneth	\$284.00
Berger, Amy	\$90.00
Bishko, Ted	\$60.00
Boutwell, Todd	\$56.00

Brown, Raymond	\$290.50
Catalini, John	\$61.50
Celatka, James	\$56.00
Cleveland, James	\$130.00
Cooke, Beth	\$480.00
Cooke, Glenn	\$66.00
Cove, Tom	\$108.00
Crities, Steven	\$108.00
Cutter, David	\$61.50
Dion, Cory	\$120.00
Drucker, Barry	\$80.00
Dupere, Fernand, Jr	\$2,790.47
Ellerbrook, Ray	\$108.00
Gallant, Dennis	\$64.00
Garney, Ron	\$437.50
Galvin, Daniel	\$80.00
Giza, Andrew	\$332.00
Gorman, Brian	\$153.00
Grills, David	\$54.00
Gustavis, John, Jr	\$288.00
Gwozda, Linda	\$342.00
Henderson, Derek	\$90.00
Hoffer, Frederick	\$108.00
Holmes, Chris	\$54.00
Horrigan, Kathy	\$88.00
Jim Schempp	\$153.00
Johnson, Joe	\$61.50
Joseph Mignault	\$60.00
Keir, David	\$201.00
Kopelman & Paige	\$34,172.55
Korpita, Mike	\$80.00
Korytoski, Tom	\$120.00
Kotch, Peter	\$64.00
Leary, John	\$162.00
Leroux, Laurence	\$174.00
Mallet, Glenn	\$54.00
Mark Hopf	\$51.00
McCartney, Nora	\$190.00
McDonald, Ken	\$97.00
McGrath, C Bradley	\$82.00
McGrath, Patty	\$162.00
Mears, David	\$98.00
Moore, Greg	\$54.00
O'Malley, Jeff	\$54.00
O'Riley, John	\$54.00
Owen, Earl	\$196.00
Parent, Tom	\$209.00
Pasternak, Michael	\$54.00
Pedruczny, Edward	\$118.00
Powers & Sullivan	\$6,500.00
Prickett, Jim	\$138.00
Prunier, Bill	\$112.00
Racicot, Ed	\$54.00
Riddell, Tina	\$56.00
Robinson, Richard	\$108.00

Ronald McConnell, Jr	\$80.00
Roncalli, Gina	\$187.00
Ryan, Henry	\$162.00
Salomao, Claud	\$56.00
Sarver, Lyn	\$51.00
Servaes, Vincent	\$216.00
Shaheen, George	\$54.00
Sheehan, Michael	\$90.00
Silver, Carl	\$60.00
Skelton, Russell	\$82.00
Smith, William	\$54.00
Sobasko, Rae	\$1,520.00
Sormanti, Steve	\$90.00
Stacy, Gary	\$152.00
Stahl, Alan	\$51.00
Steven Kelley	\$80.00
Sullivan, Bill	\$222.00
Superba, Stephen	\$120.00
Swartz, Marvin	\$110.00
Telega, Ted	\$80.00
Trinque, Robert	\$108.00
Wailgum, Howard Jr	\$4,873.00
Waskiewicz, Ignace	\$256.00
Wilcox, Ted	\$108.00
Witkos, Tom	\$56.00
Wojick, Gary	\$54.00
Zarozinski, David	\$3,625.00
TOTAL	\$64,179.52

Respectfully submitted,

Constance Mieczkowski,
Treasurer

REPORT OF THE HIGHWAY AND WATER DEPARTMENT

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY

The Highway and Water Department had a very productive year, and the following projects were either completed or are in the planning stages.

Using Chapter 90 money East Street, South Maple Street and Pine Hill to the dirt road was resurfaced also, Stockwell Road, Meadowbrook Drive and Isabel Court were resurfaced with blacktop. Moody Bridge Road was stone sealed and the following roads were cracksealed - Rt. 47 from Chmura Road to South Hadley town line, Grand Oak Farms Road and a section of Rocky Hill Road from Plainville Road to the Amherst town line.

Other uses of Chapter 90 money were the design of the realignment of Stockwell Road intersection at MT. Warner Road. A design engineer was selected and is in the process of redesigning this intersection. Also, a small washout was repaired on Dwyers Bridge with large rock to prevent further erosion. Chapter 90 was also used for a pavement management program for the town. This was done by P.V.P.C. from West Springfield, Massachusetts. This was a huge undertaking of rating all of the towns roadways according to the type of repair needed to keep our roads in good repair. This program will act as a guide in the future planning of roadway work. I would like to add that the P.C.I. pavement condition index for Hadley is 84 which means most of the roadways are in good condition.

The Highway Department budget was used for the following purposes:

A drain line on South Maple Street was installed including; catch basins to correct a drainage problem that had never been attempted before. A number of other drainage problems were also corrected, these included areas on Meadow brook, Rocky Hill, and East Street; drainage in Hadley has always been a major concern seeing that Hadley is so flat we hope to correct more of these drainage problems in the future.

The Highway budget was also used for general maintenance of town roads and bridges including:

Patching roads, cutting high road shoulders, digging roadside ditches, installing snow fences, mowing of the Connecticut River dike, cleaning catch basins, mowing ballfields, replacement of culvert pipes, line painting, sign painting, replacement, plowing and sanding of the roadways, grading of dirt roads and the maintenance of all highway and water equipment.

The Hadley Shade Tree Committee applied for and received a grant for fourteen hundred seedling trees. These trees were then planted at the elementary school on River Drive. The plantings were done with the help of all the elementary school children and with the employees of the Highway Department and volunteers. A great deal of time was spent with employees getting the nursery ready for planting. Again thanks to the Highway Department and the Shade

Tree Committee the town will have at the very least a good supply of trees to plant in Hadley at next to no cost to the tax payers. These tree seedlings should be ready to plant in the year 2003. I would like to thank Ed Golding Chairman of the Shade Tree Committee, and members; Marilyn Mish and Dale Wenner for their outstanding efforts in promoting trees and their care. Also, along the same subject 31 trees were cut either by town forces or an outside contractor. Various others were trimmed upon requests. Trees were planted where ones were removed and also in a few new locations. Three Sugar Maple trees were again donated by the Boisverts along with payment for tapping trees.

The Water Department had an excellent year in terms of the upgrading of our water system. A new water main was installed on Rt. 9 between the entrance of Bread and Circus to the Amherst town line. New Ductile Iron water main and appurtenances were installed. Many town employee man hours were spent working with engineers to locate existing lines and services. A section of sixteen inch water main was also installed as part of this project. Also, on another section of Rt. 9 plans were in the final planning stages to replace water line from Bay Road intersection to the bridge. This project will be done in conjunction with the Rt. 9 reconstruction projects.

The article for replacement of one of the towns oldest water mains were approved at town meeting. This project includes all of the West Street, North Lane and a section of Bay Road to Rt. 9. The plans are complete and a consultant will be chosen early in 1999 to over see the actual work. Work will be done during the 99 construction season. The water main replacement in this area will greatly improve fire fighting capabilities thru - out that area of town. Also, the Water Department began working on the replacement of another old water main on Rocky Hill Road. This project started at the intersection of Farm Lane and continued to Sunrise Drive with installation of new services and a fire hydrant. This project will be part of a larger section of water main replacement that will end at the intersection of Breckenridge Road. This will also serve to increase fire protection in that area.

The Water Department also improved in other areas. One of these was the cleaning and inspection of the towns water tanks. This was accomplished by a new method of diving into each tank with scuba gear and inspecting. The process was done by Underwater Solutions Company. The tanks in both locations Mt Warner and Mt Holyoke were found to be in excellent condition. The only recommendation is to have the tanks painted in the future.

Other improvements included new flow meters and chart recorders for the MT Warner Road wells. The Water Department also did the following tests that were required by D.E.P. nitrates, inorganics, lead, copper and secondary contaminants, radionuclides as well as monthly coliform testing on all four wells. The Water Department remained in compliance with all D.E.P. testing requirements for 1998.

Other projects included a new process that is in the planning stages to remove iron and manganese from the Callahan wells. This will be a chemical treatment called Aqua Mag that will be injected into the wells to sequester iron and manganese content of our well water. This process will exclude the need to build a costly treatment plant.

The Water department pumped 258,199,655 gallons of water in 1998. A total of 17 applications were taken out for new construction of homes or businesses.

The Cross Connection Control Program has greatly improved from last year. The town now has its own Cross Connection Control Coordinator, Tony Lastowski has passed the examine and can inspect and test devices. This is a new requirement from the D.E.P.. The cross connection program expanded from 35 devices to over 65 devices in 1998. These devices have to be tested two times a year. All fire hydrants were inspected and water lines were flushed.

In conclusion, I would like to gratefully acknowledge the courtesy and cooperation extended by town officials, employees and townspeople for the active interest shown in the operations and improvement of the Town of Hadley Highway and Water Department.

Respectfully submitted,

Michael J. Klimoski
Highway and Water Superintendent

REPORT OF THE SEWER DEPARTMENT

TO THE BOARD OF SELECTMEN AND CITIZENS OF HADLEY:

The Wastewater Treatment Plant received 112 million gallons in 1998 to be treated. The plant also took in 433 loads of septage. Out of town septage accepted were 245,660 gallons. Out of town users paid to the Town of Hadley \$24,566 for receiving and treating their septage. In town users also added another 229,767 gallons for an additional \$22,967.. This added income has helped keep our annual budget increases to a minimum.

1998 was a busy year for the Sewer Department. All restaurant grease traps were inspected for being properly maintained. Plans were made to install new sewer mains on Crestview, Bargate, and Maplewood Streets, this will help protect the aquifer recharge area from pollution from septic systems that fail. This project will go out bid early in 1999 with construction starting in the spring.

96 loads, totaling 864,000 gallons of sludge were shipped to Waste Stream Environmental Company for dewatering and incineration.

Approximately 1.5 miles of pipeline were cleaned using Town equipment and personnel. Many manholes were also inspected as well as all new sewer service installations. All pump station wetwells were inspected. Much equipment in the treatment plant and 10 pumping stations were painted this summer again with the help of a part-time summer worker.

Eight new entrance permits were taken out in 1998. Five were for new houses and three were for commercial buildings.

Respectfully submitted,

Raymond Mieczkowski
Chester Konieczny
Edward Kelley

REPORT OF THE HADLEY POLICE DEPARTMENT

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY

During 1998, the Police Department underwent many changes to better serve its citizens and the general public.

With the ever increase of calls for service, over 1900 E911 calls alone, a new software system was purchased to upgrade and expedite an officer performance. All officers and dispatchers were sent for training to maintain this program. Later in the year, a grant that I had entered with other chiefs was fulfilled and computers were added to two cruisers to assist the officers. We hope to get these computers for the other cruisers in the near future.

During the beginning of the year, officer Damion Shanley graduated from the Agawam Police Academy and has proved to be an asset to the department. Also we saw the retirement of Hadley's first full time dispatcher Marion Zuckowski. Marion handled numerous secretarial duties along with her dispatching duties and had worked at a cramped desk at the beginning of her career to a modern day dispatch console upon her retirement. We wish her a happy and long retirement.

During the year, we participated in many programs from grants that I had written. A Selective Enforcement grant for \$5,000.00 was implemented to target drunk drivers. Another program, "Cops In Shops", placed undercover police officers in liquor stores and in their parking lots looking for underage patrons attempting to purchase alcohol.

The DARE program was continued in the elementary school. The second, fourth and sixth grade all completed their appropriate programs. A funding of \$6,000.00 was realized from a grant I had written for the program. Certain items were purchased for classrooms and the sixth grade enjoyed a graduation trip to Riverside Park.

As we continue our efforts in community policing, I received a grant of \$16,000.00 to fund this project for the next fiscal year. An additional bicycle is being purchased to expand our bicycle patrol as additional officers express interest. We once again worked with the Park and Recreation Department assisting with two different "Bike Day" events at the elementary school level, stressing bicycle safety. We have also continued to work with the Council on Aging in the TRIAD program.

During 1998, the Board of Selectmen appointed two dog officers to be directed by the Police Department. Funding for these positions was obtained and kennels for stray dogs can now be constructed. In addition, we now have a tranquilizer gun for larger animals and have two officers certified to use it.

I have continued my visits to the kindergarten. They have visited the Police Department and were instructed on how and when to dial 911. I also visited them in October with safety tips for Halloween.

As the town grows and the number of calls for service increase, we will strive to serve the citizens to the best of our ability. I welcome any input from residents on how we may serve you better.

In closing, I wish to thank the citizens of Hadley, the Massachusetts State Police and all the area police departments who assisted us during the past year.

Respectfully submitted,

Dennis J. Hukowicz, Chief of Police

REPORT OF THE FIRE DEPARTMENT

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY

During the year the Department responded to 163 emergency incidents an increase of 5 % over last year. There also was an increase in carbon monoxide detector alarms. The Hadley Fire Department responded once to Leverett for Mutual Aid. We received Mutual Aid from the Town of Amherst, Town of Sunderland and the Town of Pelham for a major fire incident.

With the mandated upgrading of tank removal from the ground by the Federal Government this year, the Department inspected 46 tank removals. The tanks ranged from 275 gallons to 10,000 gallons.

EQUIPMENT

Engine-2 and Engine-4 had Guardian Gates installed, which are safety gates that mount across jump seat openings. Persons now riding in the open jump seats are a lot safer.

Thanks to money from the Pyramid Company and the approval from the Towns people, we are starting the process of replacing 1961 Engine-1 and 1954 Ladder Truck with a new Pumper Ladder Truck.

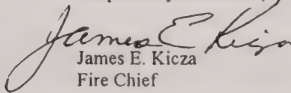
TRAINING

A number of classes were conducted on an individual basis, along with several multiple company drills under the direction of the Chief and Officers.

Many of the Officers and Firemen have attended classes that were put on by the County and by the Massachusetts Fire Academy.

In closing I would like to thank all the personnel whom responded to emergencies and training exercises during 1998. I would also like to thank my wife, and the wives of my Officers and Firemen for their patience and support.

Respectfully Submitted,


James E. Kicza
Fire Chief

SMOKE DETECTORS SAVE LIVES

REPORT OF THE BOARD OF HEALTH

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

The Board of Health issued the following permits for 1998: Food 89; Bakery 5; Catering 1; Massage 3; Motel 6; Tanning Salon 4; Recreational Camp 3; Ecology Can 8; Swimming Pool 6, Offal 13; Septic System Installers 18; Milk and Sunday Service 55.

Appointments made by the Board of Health for 1998 were: Public Health Nurse Pat Osip; Plumbing Inspector Peter Salvatore; Alternate Plumbing Inspector Richard Witkos; Food Inspector David Zarozinski; Animal Inspector Marilyn Iwanicki; Title V Observers John Banash, Victor Cendrowski; Burial Certificate Agent Joanna Devine.

Permits issued under Title V for 1998 were: New installation 12, Repair 7.

During 1998 the Board of Health in cooperation with the Massachusetts Department of Environmental Protection, Massachusetts Environmental Protection Agency and Almer Huntley Assoc. has moved forward with final capping plans for the closed landfill off Cemetery Road. The State approval of Hadley's Capping Plan arrived early in 1999, and the bidding process should allow for the capping process to be completed in 1999.

In conjunction with the capping of the Landfill, the Board of Health has moved through the permit process to allow construction of a new enclosed Transfer Station which would allow Hadley residents to continue to receive solid waste drop off service, and recycling services at one of the lowest costs in the state.

The Board of Health is also conforming to the new state regulations which provide for inspection of all recreational camps, in a more thorough and comprehensive manner. These more time consuming inspections include background checks of all personnel who work at these camps, and a full camp review.

Regulations for the operation of public swimming areas also have been added, and are being inspected by the local Boards of Health.

The Board of Health would like to use this opportunity to thank all the residents of Hadley for their assistance and cooperation in making the Hadley Board of Health more efficient and effective.

Thank you.

Respectfully submitted,

Hadley Board of Health
Dave Farnham, Chairman
Alfred Szarkowski, Clerk
Greg Mish, Member

REPORT OF THE PUBLIC HEALTH NURSE

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

Recently I was asked what I do as the Hadley Public Health Nurse.

The following is a list of the nurse's responsibilities:

- Provide tuberculosis screening and follow up care, including referrals to area TB clinics for treatment.
- Provide communicable disease surveillance and control.
- Distribute vaccine for the Massachusetts Department of Public Health immunization program to area health care providers.
- Provide education and consultation to town residents on health related issues and concerns.
- Provide home visits for nursing care to the frail elderly when not covered by insurance. Care includes skilled assessments, medication checks, screening, immunizations, wound care, health education, phlebotomy, B12 injections, or other injectable medications.
- Provide assistance and support to the school nurse.
- Clinics:
 - Conduct annual influenza and pneumonia immunization clinic for the elderly, those with chronic diseases or who are immuno suppressed.
 - Blood sugar clinic, sponsored by the COA of Hadley.
 - Adult immunization as needed.
- TB testing:
 - Time: call for appointment
 - Cost: free
- Attend relevant seminars pertaining to the job of Public Health Nurse. Hadley is a member of the Western Massachusetts Public Health Nurse's Association.

I hope this summary provides an insight into the position of the Hadley Public Health Nurse and its responsibilities. Your phone calls are always welcome.

Respectfully submitted,

Patricia L. Osip, RN

REPORT OF THE BUILDING INSPECTOR

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

A total of 264 permits were issued in 1998. The sum of \$ 54,890.00 was received in building permit fees. A total of \$ 5,417.25 in permit fees were waived. There were 491 inspections performed and 21 violations investigated. There were 49 Annual Inspections performed of schools, restaurants, motels, theatres and other assembly type areas. A total of \$ 1,608.00 was collected for these inspections. Fines totaling \$ 350.00 were also collected.

A total of \$ 62,265.25 was received in all permits, fines and inspections.

Quantity	Description	Estimated Value	Fees
18	Single Family – New	\$ 2,396,800.00	\$ 12,408.40
48	Single Family – Additions and Renovation	\$ 995,417.00	\$ 4,669.60
67	Reroof, Residing, Replacement Windows.	\$ 457,410.00	\$ 1,280.00
14	Decks and Porches	\$ 38,311.97	\$ 457.20
9	Sheds, Outbuildings	\$ 12,350.00	\$ 181.00
4	Garages	\$ 39,800.00	\$ 465.60
7	Pools	\$ 15,300.00	\$ 199.00
6	Business – New	\$ 3,797,675.00	\$ 20,587.15
15	Business – Additions & Renovations	\$ 1,624,437.00	\$ 8,914.20
3	Industrial - New & Addition	\$ 100,800.00	\$ 1,270.50
6	Agricultural Buildings	\$ 307,420.00	\$ 537.35
2	Change of use	\$ 329,000.00	\$ 25.00
6	Demolition	\$ 177,400.00	\$ 1,070.50
47	Signs	\$ 71,439.00	\$ 2,604.50
7	Wood stove	\$ 4,092.00	\$ 105.00
5	Miscellaneous	\$ 32,400.00	\$ 115.00
264	Totals	\$ 10,400,052.97	\$ 54,890.00

REPORT OF THE BOARD OF ASSESSORS

TO THE CITIZENS OF THE TOWN OF HADLEY:

During 1998, the Board of Assessors completed the state required Fiscal Year 1999 Recertification of Values for all real estate and personal property in town. The project was done by the Board, was completed on time, and saved the town over \$30,000 in consultants fees. Due to the revaluation, the total taxable assessment of the town increased to just over \$400,000,000 and the average single family residence increased to \$150,400. The Board also took the first steps towards making our office year 2000 compliant. We hope to have all aspects of our office year 2000 compliant in early 1999. We also continued our efforts to become more user friendly. Several new reports were created this year as well as a new system to have updated appraisal cards more readily accessible to the public. In addition, both office staff and board members attended several educational meetings and conferences to be better able to serve the public.

In closing, the Assessors Office will do it's best to perform the tax assessment function adequately and equitably. We will also continue to develop our cooperative relationship with all of the other town departments and the public we serve. Our office remains open weekdays from 9:00 a.m. to 4:00 p.m. and has Tuesday evening office hours.

Respectfully submitted,

Daniel Omasta, Chairman

Raymond Szala

Jeffrey Mish

AGRICULTURAL-HORTICULTURAL LAND CHAPTER 61, 61A & 61B

THE CURRENT LIEN VALUES ARE AS FOLLOWS:

FISCAL YEAR	LIEN AMOUNT
1995	\$233,385.76
1996	291,203.61
1997	304,952.30
1998	313,800.55
1999	<u>294,395.50</u>
TOTAL	\$1,437,737.72

TOWN OF HADLEY TAX RATE RECAPITULATION

TAX RATE SUMMARY

APPROPRIATIONS	\$8,954,251.41	
OTHER AMOUNTS TO BE RAISED	<u>317,313.36</u>	
TOTAL AMOUNT TO BE RAISED		\$9,271,564.77
SOURCES OF REVENUE		
STATE AID	\$1,506,268.00	
LOCAL RECEIPTS	2,153,706.00	
FREE CASH APPROPRIATED	599,507.00	
OTHER AVAILABLE FUNDS	<u>20,386.41</u>	
TOTAL RECEIPTS EXCEPT TAX LEVY		<u>4,279,867.41</u>
TAX LEVY		\$4,991,697.36
		=====

CLASS	VALUATION BY CLASS	LEVY %	TAX RATE	TAX LEVY BY CLASS
RESIDENTIAL	267,663,100	66.8661	12.47	\$3,337,758.86
OPEN SPACE	529,000	00.1322	12.47	6,596.63
COMMERCIAL	113,326,300	28.3106	12.47	1,413,178.96
INDUSTRIAL	8,933,300	02.2317	12.47	111,398.25
SUB TOTAL	390,451,700	97.5406	12.47	4,868,932.70
PERSONAL PROP	9,844,800	02.4594	12.47	122,764.66
TOTALS	400,296,500	100.0000	12.47	\$4,991,697.36

REPORT OF THE ZONING BOARD OF APPEALS

TO THE HONORABLE BOARD OF SELECTMEN AND CITIZENS OF HADLEY:

The Hadley Zoning Board of Appeals processed eleven petitions in 1998. Seven variances were allowed, two petitions for variance were withdrawn, one special permit was granted, one comprehensive permit was modified.

In addition to public hearings, the chairman and individual members informally, by phone or in person to many inquiries, this year totaling over 35 hours.

Respectfully submitted,

Joanne I. DeLong, Chairman
Hank Fil, Jr.
Heidi Allen
Ed Kelley, Alternate

REPORT OF THE PLUMBING AND GAS INSPECTOR

TO THE HONORABLE BOARD OF SELECTMEN AND CITIZENS OF HADLEY:

I hereby submit my Annual Report for 1998.

During the past year 90 Plumbing Permits, amounting to the sum of \$5475.00, were issued to the following:

Renovations	36
New Homes	36
Businesses	15
Schools	2
Senior Center	1

There were 71 Gas Permits issued, which amounted to the sum of \$2215.00.

A total sum of \$7690.00 was received by the Town Treasurer for both Gas and Plumbing Permits.

Respectfully submitted,

Peter Salvatore
Plumbing & Gas Inspector

REPORT OF THE ANIMAL INSPECTOR

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

Animals are a big part of our Town. Many of these animals are still used in Production Agriculture. However, many are now being used for enjoyment.

At the Annual Animal Inspector Meeting in November, I was briefed about diseases that are becoming more prevalent. Diseases borne by insects (mainly mosquitoes and flies) will again be prevalent this summer. Prevention by pre-vaccination is a must for all animal species.

During the year I quarantined several dogs for bites. I quarantined cats that had injuries with unknown causes. This is an ongoing procedure to prevent rabies. We still have rabies in wild animals. Skunks and raccoons are the main carriers. Wood chucks are also susceptible.

In December I conducted my animal count and inspection. I found all animals to be properly cared for. The count total is as follows:

Horses	166	Dairy Cattle	1656
Ponies	9	Beef Cattle	92
Miniature Horses	5	Steers	14
Sheep	630	Swine	666
Goats	95	Buffalo	10
Rabbits	56	Llama	2
Chickens	363	Turkey	1
Pigeons	96	Ferrets	6
Doves	2	Geese	30
Cavy	1	Ducks	10
Hedge Hogs	5		

Respectfully submitted,
Marilyn Iwanicki
Animal Inspector

REPORT OF THE HADLEY CONSERVATION COMMISSION

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

The Commission has had a busy year administering the Wetlands Protection Act, a state law intended to protect wetlands and riverfront areas, elevate buildings above the 100-year flood level, control runoff from causing flooding and improve the quality of water which flows off parking lots in the commercial district. Next year promises to be even busier, with new development planned along Route 9, at the same time that the road and the Coolidge Bridge are enlarged.

Hadley farmland protected under the Agricultural Preservation Restriction (APR) program should pass the 1600-acre mark in 1999. The Commission is forming a subcommittee to find new ways to fund the town's modest matching share for this vital program (5-10%). We would like to see 3000 acres of prime farmland protected under this voluntary program.

But the big news in 1998 was the purchase of about two and one half acres of land along the Hadley dike, just to the east of town-owned land. Most of it the town bought outright; but about one-half acre was protected by a Conservation Restriction. The aim is to enhance and protect all the values of the dike, ranging from flood control to just standing there and watching the sun set over the river. (The following photo shows the area.)



Respectfully submitted,

Alexandra Dawson, Chair
Gary Pelissier, Vice Chair
Jennifer Dempsey (Non member), Secretary
Paul Alexanderson
Daniel Dudkiewicz
Thomas Fil
Gordon Smith
Bill Tudryn

REPORT OF THE HADLEY HISTORICAL COMMISSION

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

The Historical Commission had another busy year in 1998. The Commission reviewed seven different site plans for commercial construction or renovation. An example of one of these would be the new Medical Center on Russell Street. After review, recommendations on signage, landscaping, color and design, and general appearance were sent on to the Planning Board for their consideration.

The proposed reconstruction of the Coolidge Bridge and the widening of Route 9 also occupied a considerable amount of our time. Our concerns included the preservation of the historic West Street Common and of the original features of the bridge. Working with the Northampton Historical Commission, the Hadley Historical Commission sought to protect the design of the original bridge from excessive alteration. This included the lighting fixtures, the railing, color and protection of the art decoration on the pylons of the bridge. At this writing, the results of these efforts are inconclusive.

In the spring, the Commission applied for and received a matching grant from the Massachusetts Department of Environmental Management's Historical Landscape Preservation Grant program. This grant was secured to begin work that would protect and preserve the Old Hadley and North Hadley Cemeteries. As ice storms and wind had resulted in damage to gravestones from falling trees and limbs, the first phase of the project included mapping all trees and identifying those that needed work. Some of these trees will be cut down and others will be trimmed or pruned. This phase of the "Cemetery Project" will be completed in February of 1999. A Cemetery Project Advisory Committee has outlined the additional work to be completed by June of 1999. This includes the mapping and documentation of gravestones, repair and restoration of gravestones, replacing the fence on the east side of the Old Hadley Cemetery and repairing the roads inside the cemetery. Some replanting of trees will also occur. The members of the Advisory Committee includes Michael DiCola, George Urch and Peg Tudryn of the Historical Commission, Ed Golding of the Shade Tree Committee, Gus Grady of the Highway Department and Fred Oakley, a member of the Association of Gravestone Studies. When the work has been completed, a maintenance plan for the future will be developed.

The WCTC (Women's Christian Temperance Union) water fountain located in the front of the Town Hall was also repaired and moved further away from Route 9 as it had been struck and damaged several times by motor vehicles.

In conclusion, the Commission sent its thanks to three Hadley citizens this past year - Fred Oakley for his work on gravestones in the Old Hadley Cemetery, Charles Bowles for restoring the historical marker on his property in Hockanum and Patrick Banas for maintaining the flowers in the Old Water Trough located in front of his property on River Drive in North Hadley.

Respectfully submitted,

Michael DiCola, Co-Chair
George Urch, Co-Chair
Thomas McGee
Alice Pelissier
Dorothy Russell
Margaret Tudryn
Richard Wilga

REPORT OF THE COUNCIL ON AGING

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

The mission of this Council is to serve the needs of the approximately 1000 Hadley residents 60 years of age and over. Our primary goals are to improve their quality of life and to allow them to remain active and independent in their own community. In order to accomplish these goals, the Council on Aging strives to identify the total needs of the community's elderly population, design, promote, and implement services to meet these needs, educate the community enlisting the support and participation of all citizens, coordinate existing services, and promote all programs designed to assist elders.

During 1998 the Council conducted or provided support for general information, referral, and support services to elders and their families; health services--monthly blood pressure and blood sugar clinics, Senior Health Services, and annual health fair; fitness--Tai Chi classes; educational services--bimonthly newsletter, TRIAD/S.A.L.T. Council, painting classes, Elder Law Education Program, and memoir writing classes; social/recreational services--crafts classes, bingo games, card games, holiday party, and senior citizen picnic; financial services--health insurance counseling, income tax assistance, fuel assistance and Senior Pharmacy Program support; recognition services--annual volunteer recognition, and participation in Presidential Birthday Greetings program; elderly and handicapped transportation services--for medical appointments, bimonthly trips for shopping, luncheons, and to attend local events such as the Eastern States Exposition, Springfield's Bright Nights and Smith College Flower Show.

The TRIAD/S.A.L.T. Council (Seniors And Law Enforcement Together) offered a program entitled "Don't Be A Victim--What Every Elder Needs to Know About Banking Safety and Fraud Protection". The Elder Law Education Program on "Everything You Always Wanted To Know About Estate Planning, But Were Afraid To Ask" was presented by Janet Sheppard, Esq. The High Sheriff of Hampshire County Robert J. Garvey spoke on "Volunteers Make A Difference" during the annual volunteer recognition luncheon held in May at a local restaurant.

Through the S.H.I.N.E. Program (Serving Health Information Needs of Elders) health insurance counseling was provided by Gladys Kozera. Income tax assistance was available through an AARP program supported by the Internal Revenue Service and the Massachusetts Department of Revenue. With funding from the Pioneer Valley Transit Authority, Northern Tier of Northampton continued as the paratransit (van) service provider of elderly and handicapped transportation for this service area which includes Hadley, Northampton, Easthampton, Amherst, Pelham, and Leverett. The Council van was utilized to provide for needs unmet by the P.V.T.A.-funded program.

Council membership consists of seven volunteers appointed by the Board of Selectmen. Upon the expiration of Claire Madej's term, Denise Swartz was appointed to the Council. The paid staff consisted of a part-time program coordinator Jane Wagenbach Booth, stand-by van driver Adolph Pipczynski, and substitute driver Chester Konieczny. Regular office assistance was provided by volunteers Alice Jensen and Kathy Fiske. Throughout the year, approximately 80 volunteers generously assisted the Council in providing the wide range of programs offered by this Department. Between July 1997 and June 1998 these 80 volunteers contributed an estimated 3,340 hours of service valued at \$32,677! Financial support to this Department continued to be provided by the Town, the Massachusetts Executive Office of Elder Affairs, Highland Valley Elder Services, and resident donations and program fees.

The Council worked cooperatively with many service agencies and organizations. Highland Valley Elder Services--a private, non-profit Home Care Corporation provided a variety of services to Hadley's senior citizens including a congregate lunch and home delivered meals programs. Fred Mastendino continued to serve as a representative on the H.V.E.S. Board of Directors and as a member of their Finance Committee. Volunteer and paid staff members regularly attended meetings of the Massachusetts Association of Council on Aging and Senior Center Directors, Western Massachusetts Association of Councils on Aging, Northern Tier Paratransit Advisory Committee, and TRIAD/S.A.L.T. Council.

SENIOR COMMUNITY CENTER RENOVATIONS TO BE COMPLETED IN 1999: With receipt of a \$600,000 grant from the Department of Housing and Community Development's Community Development Fund for the purpose of converting the centrally located Hooker School into a handicapped accessible senior center came the formation of the Senior Center Grant Advisory Committee appointed by the Board of Selectmen as well as a Senior Center Program Planning Committee appointed by the Council on Aging. A very well- attended ceremonial ground breaking was held at the end of January with top state officials in attendance as well as area partners and approximately 200 townspeople of all ages--from infants to elementary and high school students on up to senior citizens 60-90 years of age. In order to determine the areas of greatest resident interest regarding potential senior center activities, programs, and educational speakers, a resident needs survey was conducted in February. The final response count was 474 or 39.6%! The Program Planning Committee has utilized the information collected in their consideration of new programming and equipment needs for the new facility.

Please watch for the announcement of our 1999 GRAND OPENING CELEBRATION! All residents, friends, and service partners will be asked to join us to appropriately observe this occasion. Establishing a senior center for Hadley's residents has been a goal of many Councils on Aging for several decades!

We wish to thank the dedicated staff and volunteers of the Council, the personnel of the other Town departments particularly the Highway Department, and the local residents, businesses, and organizations who generously supported and cooperated with this department and contributed to our senior center project.

Respectfully submitted,

Joseph Tudryn, Chairman
Rita Bishko, Vice Chair & Acting Secretary
Bertha Baranowski, Treasurer
Joseph Fill
Velma Kentfield
Fred Mastendino
Denise Swartz

REPORT OF THE PARK AND RECREATIONS DEPARTMENT

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

1998 brought much growth to Hadley Park & Recreation. We welcome David Fill as the newly elected Commissioner. We would like to thank Thomas J. O'Connor for his years of service to the commission. His time and efforts were appreciated by all.

Our Youth Soccer Program continues to be one of our most popular. Over 100 children in Grades 3 -6, participated in the Quabbin Valley Soccer Club. Our Instructional Soccer program , coordinated by Beth Cooke, Peter Bembien, and Steve Konieczny was held for 8 weeks in September, with over 80 children participating. This was a tremendous increase from previous years, as our population continues to grow. Children were taught the fundamentals of soccer and mini games were played. A devoted number of parents volunteered their time to help coach these teams. We appreciate all of the support which parents gave to the sport.

In the summer, Joanne was assisted 3 days a week by a student from Monpelier , France. There were three weeks of workshops offered . Sarah Wanczyk, from the Umass Extension Office , taught a class on wearable art, which the children could decorate any article of clothing. We also, had a workshop on basket decorating. Diane Klenotic, from The Hadley Garden Center, organized a workshop on "How to make a Terrarium." Many child attended these workshops.

One of our new programs which we began was a sewing class. Jeanne Neal, taught a 6 week sewing class which the students made many wonderful projects. This was very well attended.

The Women's Aerobic Class continues to be held at the North Hadley Village Hall, on Monday and Wednesday evenings from 6:15 - 7:15 P.M. The aerobics classes begin in September and continue through the spring.

The Men's Recreation Basketball Program is held on Monday and Wednesday Evenings at the Hadley Elementary School from 8 - 9:30 P.M. The program began in late November and will end in May.

Our Pre- School Playgroup continues to meet on Tuesday mornings at the North Hadley Village Hall, with many new mothers and their children. This has become a wonderful time for mothers to get support from each other as well, as giving their toddlers a new and exciting place to play. They meet from 9:30 - 11:30 A.M.

We continued to offer programs such as our Tomato Contest in August, as we now have a MR. Tomato to visit this event. This has become a popular late summer activity with over 50 families participating.

We also held a bus trip to The Boston Red Sox in August which was well attended.

The Youth Basketball Program which is held from December to March has been very popular, with over 100 children in Grade K to Grade 6 participating. Due to the overwhelming response of traveling basketball players we had Eight teams this year. We sent 2 teams to the Suburban League , a Boys team and Girls team. There was a 7 & 8 Grade boys team, a 6 th Grade boys team , a 5 th Grade boys team and 2 , 3 & 4 th Grade boys teams who all participated in the Belchertown Recreational League. The 3 & 4th Grade girls were a part of the So. Hadley Rec league. Our 7 & 8 grade team was added due to the increased population of boys which wanted to play on the Hopkins Academy Jr. High team. Cuts were made on the school team and these boys had a team play on. In the future, we will see more of this as our numbers are increasing .

On Saturday mornings, our Instructional Basketball Program was held for 8 weeks. Due to the increased numbers of children , the 2nd grade met from 9 -10:30 AM. Jeff Mish, Park Commissioner, coordinated 2nd grade program. He was assisted by Joyce Hahn, Peter Bemben and Steve Konieczny. Beth Cooke , coordinated the Kindergarten & Grade 1 Program These children met from 10:30- 11:30 AM..She was assisted by Parent, Larry Delue. Additionally, Lindsey Poulin, Katie Wojtowicz, Leslie Cooke, and Morgan Lunch , members of the Varsity Girl's Basketball team assisted in the program. They are a great asset to our program. There were about 65 children participating in this program.

Our T-Ball program was held in May for 8 weeks, which about 75 children, participating, Parents helped coach and taught the children the skills of t- ball.

On Saturday, April 11, 1998, the Annual Easter Program was held at the Hadley Elementary School. New for the year, was that the children hunted for eggs in rows of hay for each of their age group. The Hadley Police Department escorted The Easter Bunny to the program. We were assisted by the Girls Scouts as they did face painting and helped hide eggs. Their help was greatly appreciated. It is a nice tradition for all of the Hadley children, as it continues to grow each year.

On October 3, 1998, A Bike Safety Day for Grades K-3 was coordinated with the Hadley Police Department, the Physical Education Department at Hadley Elementary School , and Park & Rec. Connie Douglas, Physical Education teacher, Bob Waskiewicz, Hadley Police Bike Officer, helped coordinate this program. Bob was assisted by Doug Geary, from Amherst Police Department. Bob and Doug explained Bike Safety to the younger children . They rode a small, bike safety course and there was a bike and tire check also. It was sponsored by Valley Bicycles. The event was a tremendous success

On December 19, 1998, the Second Annual Visit with Santa took place at the North Hadley Village Hall., from 1:00- 3:00 P.M. Santa and Frosty , The Snowman, rode the Hadley Firetruck through town to visit the children in their neighborhoods. Santa and Frosty came to the hall after the trip to visit the children who were involved with cookie decorating, face painting and a craft table , all organized by the Girl Scouts. It was a fun afternoon, in the spirit of Christmas , for everyone who attended.

The Learn to Ski program has been a great success. A group of 60 children and adults went to Mount Haystack in Wilmington, Vermont on Sundays. The children were given a 2 hour ski lesson and then skiing for the rest of the day. The program ran for 3 weeks in January and February.

On Tuesdays in January, an After School Bowling Program began for Elementary and Hopkins students. Northampton Bowl provided bus transportation from Hadley Elementary to the bowling alley. The children were taught fundamentals of bowling along with Disco bowling. There were 35 children participating in the first session and this program will continue through the spring.

On February 13, 1999, in cooperation with the Hadley Young Men's Club, the First Annual Ice Fishing Derby was held on Lake Warner(North Hadley Pond). Prizes and refreshments were donated by various businesses.

In March, A Hadley Basketball Game was held. Players from the Girls and Boys Varsity Basketball teams played town employees and officials. This event was a fund raiser for the Hopkins Academy Athletic Fund and our department. There were sponsors for half time shoots and drawings.

Our Annual Road Race will be taking place on the first Saturday in May. In the past, we have had this event in November. It was decided that a better field of runners would participate in early spring. This has been a popular event and we expect a large turnout.

We would like to thank our wonderful volunteer network of parents and student athletes who help coach our youth. We appreciate their dedication and a thank you goes to Mike Klimoski and the Highway Department. Mike is always on call whenever we need assistance from his department. It has been a pleasure to serve you during the year. Our Program Coordinator, Joanne Waskiewicz, holds regular office hours Monday- Thursday from 9 -11 A.M., with nightly hours monthly. She also has extended hours as programs continue to expand. We encourage all residents to contact our office at 586-6375, or any one of us with concerns or feedback at any time.

Respectfully submitted,

Teresa Kokoski, Chair
Jeffrey Mish
David Fill

REPORT OF THE GOODWIN MEMORIAL LIBRARY

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

Total materials circulated: 19,961
Busiest month: July
Materials added to the library collection in 1998: 686
Most popular author – fiction: John Grisham
Most popular fictions: Cold Mountain, host, and Street Lawyer
Most popular non-fictions: Angela's Ashes, A Civil Action, Midnight in the Garden of Good and Evil
Best adult mystery: Tell me Your Dreams

Favorite author of younger children: Marc Brown
Favorite series for middle readers: The American Girls Collection
Favorite author of young adults: Zilpha Snyder

Favorite adult audio book: Downtown by Anne Rivers Siddons
Favorite younger children's audio book: Are You My Mother? By P. D. Eastman
Favorite middle reader's audio book: The Return of the Indian by Lynne Reid Banks

Favorite adult video: As Good as it Gets
Favorite children's videos: Flubber and Lion King II

Most popular children's program of 1998: Davis Bates & Roger Tinknell
Best summer project: Making of paper mache canoe which we launched upon completion.
Thank you to Peter Maleady.

Total number of volunteer hours given to the library by trustee Norma Kostek: 312 hours. A special thank you for her time.

Winter Hours:
Tuesday & Thursday: 10:00 p.m. to 4:00 p.m.
Wednesday & Friday: 12:00 p.m. to 8:00 p.m.
Saturday: 11:00 a.m. to 1:00 p.m.

Summer Hours:
Tuesday & Thursday: 2:00 p.m. to 8:00 p.m.
Wednesday & Friday: 10:00 a.m. to 2:00 p.m.
Saturday: 11:00 a.m. to 1:00 p.m.

We offer home delivery for shut-ins by calling the library at 584-7248. We also have internet access at the library.

During the school calendar year, we offer a children's story hour on Thursday mornings beginning at 10:00 a.m.

Respectfully submitted,

Marilyn Mish, Librarian



Allie Blajda Navigates the Warner Lake
In the Comic Paper Mache Canoe

**REPORT OF THE LIBRARIAN OF NORTH HADLEY BRANCH LIBRARY
TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:**

The North Hadley Branch Library continues to be open five hours a week, on Tuesdays and Thursdays from 3:00 to 5:30, at its quarters on the first floor rear in the North Hadley Village Hall. Miriam Pratt and Justina Kielec work alternate weeks as librarian, with Brooke Sullivan occasional substitute.

The Bookmobile visits every six weeks and brings books and videos for all ages, as well as large print books. All these are popular and indispensable for our patrons. We subscribe to twelve magazines for men, women and children which circulate like the books and videos.

This year the total circulation was 1163. Eighty-nine new books were bought, 43 for children and 34 for adults, as well as 12 videos. Over one hundred used books were donated.

The library was host to another successful Fun Time Story Hour on three Thursdays in July under the direction of Jean Baxter. A total of 51 children enjoyed the crafts, the movies, and the stories. Parents came each time, plus six older children who were helpers. Story tellers were Velma Kentfield, Patrick Dragon, Samantha Hahn, Hannah Ward and Jessie Black. Assisting with crafts and refreshments were Cindy Hopf, Emma Dragon, Samantha Hahn and Jessie Black. Patrick Dragon showed the movie.

The most exciting event was the appearance of the yellow fire truck, the black and white Dalmatian dog, and Tracy of the Fire Department who educated the children about the Fire Department and the fire engine and opened up the nearby hydrant for all who wished to enjoy running through the coolness on a hot day.

Thanks go to all these volunteers who made it a success.

Respectfully submitted,

Miriam R. Pratt, Librarian

REPORT OF THE HADLEY CULTURAL COUNCIL

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

Hadley life was enriched in 1998 by many cultural events funded by the Massachusetts Cultural Council. Nancy Rockland-Miller presented her outstanding program about mental health and disabilities through music and magic at the Hadley Elementary School. Goodwin Library hosted Davis Bates & Roger Tincknell's stories and songs in the summer. The New Valley Singers presented a vocal concert in May; East Street Dance Center presented a Festival of Dance at the East Street Dance Center in September. Bravo Enterprises began and continued monthly distribution in Hadley of its area arts newspaper. The Hitchcock Center for the Environment presented a Family Fun With Science Program in collaboration with Hadley Elementary School. Jane Tingle Broderick was supported as guest artist in conjunction with the Pioneer Valley Historical Mural Project at Hopkins Academy. The Porter Phelps Huntington House received support for the Wednesday Folk Traditions Concerts 1998.

For fiscal year 1999, \$3,300 was granted to Hadley for disbursement to applicants whose projects would benefit our community. The Cultural Council met on November 3, 1998, and voted to fund all or partially nine (9) of the thirty-two (32) applications received, requesting a total of \$19,365. Pending State approval, we can expect to see the following events take place in or around Hadley in 1999.

1. Jonathan Keezing
Puppetry Performance
2. Musicorda, Inc.
Chamber Music
3. Bravo Enterprises, Inc.
Bravo Newspaper Distribution Help
4. Jim Douglas
School Performing Artist Directory on the Internet
5. John Root
Hadley Elementary School "Gaslight Era" Concert & Clinic
6. Goodwin Memorial Library
Looking on the Bright Side: Funny Stories & Songs
7. Porter-Phelps-Huntington Foundation, Inc.
1999 Wednesday Folk Traditions

8. Hopkins Academy
Phase 2-PV Historical Mural Project
9. Edward Wirt
Jazz Concert

We are pleased to be able to offer these events for the education and enrichment of Hadley's citizens.

Respectfully submitted,

Jean Baxter, Chair
Dorothy Barnes

Patricia Hayes
Mary Anne E. Mish
Tanys Martula

Sally Serio
David Sokol

REPORT OF THE HADLEY SCHOOL COMMITTEE

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

The Hadley School Committee must first recognize the dedicated efforts of each and everyone who contributed their time over a two-year period to meet the requirements for the re-accreditation of Hopkins Academy. It was certainly a team effort and involved not our administrators, faculty, students and support staff, but also community members and parents as well. The School Committee acknowledges their hard work and offers sincere appreciation.

While our townspeople have always taken great pride in having a fully accredited high school, and it will continue to be distinguished as one for the time being, it was most unfortunate that Hopkins received "warning status" from the NEASC for not meeting the standard on financial support. This translates into the need for more stable funding for our schools by the town. The School Committee will make every effort to see that the FY2000 budget addresses the NEASC concerns so that the warning status can be removed as quickly as possible.

Small town, small numbers not great results! The Department of Education released the test scores for the first-ever taking of the Massachusetts Comprehensive Assessment System tests, fondly called MCAS. Hadley students in Grades 4, 8 and 10 performed very, very well and achieved enviable state ranking. Having done this well is a matter of great pride shared by many. Therefore, the School Committee proudly extends congratulations to all the students who performed so well on the test, acknowledge the administrators for continually encouraging their staff to excel, and applaud fine teaching that is an everyday event in Hadley. Parents and guardians must be affirmed also for their support on so many levels, not just at test-taking time, but throughout the year.

As is customary, we extend our appreciation to our administrators for their skillful leadership, never faltering even though more demands are made on their time. To our Superintendent of Schools, Mrs. Anne Finck, Hopkins Academy Principal, William Mahoney, Elementary Principal, Jillayne Flanders and Director of Instructional Support Services, Dr. Nicholas Young, we say thank you for another productive year. We are indebted also to a talented teaching staff and to the many support staff (aides, assistant teachers, tutors, etc.) who enhance our academic programs. To the secretaries, bookkeeper, custodians, bus drivers and cafeteria personnel, thank you for another year of faithful service. Your day-to-day efforts do not go unrecognized, or unappreciated. Special acknowledgment goes to Carol Trane for her continued willingness to wear many, many hats.

Mrs. Margaret Freeman and Mrs. Sally Mowduk retired from the Hadley School Department after many years of service. Mrs. Mary Joyce, elementary teacher, also joined the ranks of retirees. The School Committee acknowledges their dedicated service and wishes them well.

Again this year we would like to thank all of the many clubs and organizations for their invaluable support to the students and the schools. Through the efforts of many, along with a very generous donation from the Trustees of Hopkins Academy, the Hopkins Academy Marching Band, under the direction of Mr. Ed Forman, completed at Disneyland in Orlando, Florida, and won! This experience is surely one the students will never forget.

To all the town departments who continue to offer support to our schools, thank you. We especially want to recognize the Police, Fire and Highway Departments for their ever-present vigilance.

Respectfully submitted,

Joyce A. Chunglo, Chair
Thomas Waskiewicz, Vice Chair
Christine Sveklo
Phyllis Milardo
Raymond Sylvain

REPORT OF THE SUPERINTENDENT OF SCHOOLS

TO THE HADLEY SCHOOL COMMITTEE, THE HADLEY BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

It is my privilege to submit my seventh Annual Report as Superintendent of Schools. This has been a very eventful year for the Hadley Public Schools. In the interest of brevity, I refer you to the Annual Reports of the Principals of the Hadley Elementary School and Hopkins Academy for specifics on each school. The Annual Report of the School Committee contains an overview of the many contributors to another successful year.

We received the results of the NEASC Accreditation study which Hopkins staff and community members had worked so long and hard to prepare for. As we expected, Hopkins received high praise and commendations for the academic program and opportunities provided for students. A major disappointment for all of us was the decision of the NEASC to place Hopkins on warning status due to what they considered inadequate local funding for the school program. It was puzzling that this report could say you're doing a great job but you don't have enough money to be doing a great job.

Putting the NEASC report aside, it is necessary to address the issue of future funding and factors which might have an adverse impact on this funding. Hadley is a very unique community with a great deal of pride, civic consciousness and independence, traits that are reflected in the school system. The Education Reform Act, which was passed in 1993, does not favor small school systems despite the fact that the results of the Massachusetts Comprehensive Assessment Tests placed us twenty-sixth in the state in student achievement for municipally operated school systems of all sizes.

The premise of the state is that bigger is better. It is true that we cannot offer our students the variety of courses and extracurricular activities or amenities such as swimming pools, which are offered by some neighboring schools. What we do offer, is an academic program with high standards and the opportunity for individual attention to each student's needs? Our test results would seem to indicate that is a successful combination.

A second premise of the Education Reform Act is that competition will force school systems to change. Therefore, parents may choose to send their children to Charter Schools or to other public schools under the School Choice Program. The tuition for these children is deducted from the state aid entitlement that is sent to each town. Each year more public schools opt to become Schools of Choice to procure the income from the sending schools to balance their own budgets. A reasonable person might conclude that at some point this economic incentive would even out if all schools become Choice Schools.

This continues to be a crucial period for the existence of the Hadley Public Schools. We are now surrounded by other school systems that have opted for School Choice for budgetary reasons. Students who reside in Hadley may attend any of these schools, if they so choose. The tuition for these students is then deducted from state aid to Hadley, which reduces the resources the Town has to fund Town services, including the schools. Therein lies the dilemma. We must continue to

provide quality educational programs and facilities for our students to ensure their success in later life while competing with larger systems, which are now accessing Hadley State Aid through the School Choice or Charter Program.

I can assure you the school staff is working very hard to meet unfunded state mandates, such as realignment of the curriculum, without the benefit of the larger administrative and consulting staffs enjoyed by some of our larger neighbors. We all value the opportunity to work with the students you send us and appreciate the support you demonstrate in all our endeavors. Hadley has great students and community members and is a wonderful place to pursue the profession of teaching.

There is no way to avoid the impact of the State Education Reform Act. It is the largest challenge to local control of education that this state has ever seen. The Hadley Public Schools offer a unique program and climate that has been highly valued for more than a century. Hopkins graduates have gone on to extremely successful careers and positive citizenship. Can this highly unique school system continue to thrive in the face of the struggle for competing resources and increased demands to meet state standards? I believe we are very close to finding out.

We all know change is inevitable in life as much as we may want things to be the way they have always been. We also know that not all change is bad. The key is to make thoughtful rather than reactionary changes. There are many decisions to be made in the next months. Should Hadley continue to operate its own schools in the face of increasing need for financial resources to remain competitive? Should Hadley opt to become a School of Choice to attract students from other communities? These are questions that can only be answered by the community itself. The School Committee has formed a Strategic Planning Group for long range planning in order to address issues which will impact us in the near future. Please become involved in these groups. We need your expertise and thoughtful suggestions to continue to offer the best education possible for the children of Hadley.

Again I thank you for the opportunity to be a part of such a great community. I thank you for all the assistance and support you offer each and every day of the year, individually and in groups

A large thank you is owed to other Town departments and committees that provide support to our efforts. Without your assistance we would not be able to meet the needs of the students at the current high level. Your assistance, competence and cooperation is much appreciated.

Respectfully submitted,

Anne M. Finck, Superintendent
Hadley Public Schools

REPORT OF THE PRINCIPAL OF HOPKINS ACADEMY

TO MRS. ANNE M. FINCK, SUPERINTENDENT OF SCHOOLS, THE HADLEY SCHOOL COMMITTEE AND THE CITIZENS OF HADLEY:

It is my pleasure to submit my fourth annual report as the principal of Hopkins Academy. The current enrollment, as determined by the October 1, 1998 count, is as follows:

Grade	Boys	Girls	Total
7	36	21	57
8	25	28	53
9	20	23	43
10	19	33	52
11	25	16	41
12	17	18	35
Total	142	139	281

NEASC ACCREDITATION PROCESS

Following nearly two years of work by faculty, staff, students, parents and community members in completing the Hopkins Academy Accreditation Self Study, we hosted a fourteen member New England Association of Secondary Schools Visiting Team from March 29 through April 1, 1998. All accredited public high schools are required to host a team every ten years. The team submits a report to the commission that serves as the basis for their decisions regarding continued accreditation. There were ten standard areas evaluated; Statement of purpose, Curriculum and instruction, Student support services, Library, technology and media, Administration, faculty and support staff, School facilities, Community support and involvement, School climate, Assessment and school performance, and Financial support.

Our accreditation was continued and the team's report was most positive for nine of the ten standards. Unfortunately, they chose to place Hopkins Academy on warning status due to concerns regarding the lack of adequate and consistent financial support demonstrated in the FY97 and FY98 school budgets and, consequently, our dependency upon outside funding sources to defray necessary costs. It is our hope that FY99 and FY00 school budget increases will address the commission's concerns and encourage them to remove the warning status by December 1999. In the meantime however, the warning status does not impact Hopkins Academy continuing to be recognized as an accredited institution with high academic standing.

INITIATIVES AND UPDATES

Technology growth at Hopkins Academy accelerated during this past year with financial support from the regular budget, Trustees, Mother's Club and PTO, but with the most significant funding arriving as the result of major, state awarded, grants. Dr. Nicholas Young and Elaine Mokryzcki are to be commended for their efforts that brought Internet access wiring into every classroom and office, many new computers, a network server and the necessary training and maintenance to ensure effective usage.

Several building needs have been addressed during this past year thanks to the support of the local budget. First and foremost being the replacement of our roof that had been rapidly deteriorating in recent years. To protect our investment in new technology, an alarm system has also been installed as well as several new, secure, doors and hardware thanks to the conscientious work of Mrs. Carol Trane.

Hopkins Academy has welcomed several new staff members; Jenna Kurowski as P.E. Aid, Tyler West, Justin Campbell and Jeff White as teacher aids, Jan Albro as oral interpreter and Jack Yusko as night custodian. As the result of increased funding, Mrs. Jean Zilliox, part time Spanish Instructor, was increased to fulltime and Mrs. Karen Hendry-Martin now serves fulltime as our school nurse/health teacher.

The first phase of the historical mural project has been completed in the cafeteria under the direction of Mrs. Marilyn Judah. This massive display is very impressive and a credit to a total community effort with assistance from the Hadley Arts council.

The much-anticipated MCAS tests were administered to students in grades 8 and 10 in the spring of 1998 at Hopkins Academy, as was the case in all public high schools throughout Massachusetts. Requiring 16-25 hours during a 3-week period, our students approached the test seriously and with the desire to provide us with feedback that would help us evaluate the effectiveness of our curriculum and instruction. Since this was the first administration of a test that was based upon newly developed statewide curriculum frameworks, students were expected to experience severe difficulty. Regardless of the results, we knew that our students had given their best effort throughout and that their performance would help us better prepare students for the next round. In the fall of 1998, when results were released, we found that the performance of our students had placed them on top in Western Massachusetts in a comparative analysis. Hopkins Academy's students and teachers have done their job well in establishing this benchmark for future growth in achievement.

BOARD OF TRUSTEES

The Hopkins Academy Board of Trustees has continued to offer their support on behalf of our students in many different ways during the past year.

Grants amounting to \$26,475.00 were awarded for the 1998-99 school year to enhance and enrich several programs. First and foremost, over \$13,000.00 will allow us to expand our Environmental Science and Health equipment and supplies. Once again, the Trustees have given significant financial support to the 13 students who will be attending Project Close-up in Washington, D.C. this spring. Other grants will assist student publications, library/media and athletics. Their continued sponsorship of the Honor Roll Breakfast ensures that these students will continue to be recognized on a quarterly basis.

The class of 1998 received 14 scholarships from Mr. William E. Dwyer, Jr., Trustee President, at the graduation ceremony on June 5, 1998. The \$17,500.00 presented to students in recognition of their achievement will not only assist these students, but will continue to motivate future students as well.

On behalf of the students, staff and community, I would like to thank the Trustees for their continued support and recognition.

SUPPORTING ORGANIZATIONS

As reflected in the report from the NEASC, Hopkins Academy benefits from the support of several community based organizations and the citizens of Hadley in general.

The Hadley Mother's Club has continued to make funds available for specific requests and awarded over \$4000.00 for the 1998-99 school year. The PTO not only presented us with approximately \$900.00 but also continued to sponsor or assist with the Back to School

Luncheon, Open House and Teacher Appreciation Day. They also continue to publish "Chalktalk", a vital publication that gives the schools a tool to keep the community informed. Pat Serio, who serves as writer, editor and publisher, performs a much-appreciated service to the schools and ultimately our students. The Band Boosters, Athletic Boosters, American Legion, Young Men's Club, Police Association, Highway Department, Police Department and many others always stand ready to assist in any way in support of our students.

The involvement of these groups is much appreciated, and as evidenced by the NEASC report, goes well above and beyond what is available in most communities.

PROGRAMS AND EVENTS

Once again, the highlight of the year at Hopkins Academy was graduation that was held on June 5, 1998. Thirty members of the Class of 1998, the entire class, were all headed off to college led by Valedictorian and National Merit Scholar, Jenny Wojewoda. The class presented the prestigious Distinguished Alumni Award to Mr. Joseph Madenski, Hopkins Academy Science teacher and former soccer coach.

Some of the other events and memorable moments from the past year were: the Band trip to Florida and selection as Orlando Music Festival Champion, As Schools Match Wits Semi-finalist, District semi-final basketball game at the Springfield Civic Center vs. Pioneer, Prom, National Honor Society Induction, McGrath South Division Soccer Championship, Stephen and Michael Zieja's 1000 Pt. Nights, Michael Zieja's Division III Western Massachusetts Player of the Year Award in Soccer, Band at the Big E, Band and Chorus Concerts, Team Harmony, Sophomore Semi-formal and many many more. It was a very good year at Hopkins Academy.

APPRECIATION

There are always so many people to thank that it becomes impossible and the risk of omitting someone very much deserving is too great. However, there are certainly two groups that I am most proud and appreciative of, our students and our teachers. Quietly and in workmanlike fashion, our students work to do their best under the tutelage of a most qualified and dedicated staff. A very determined school community always striving to be the best has met each new challenge. Our support staff, coaches and bus drivers all join in serving our students as we work cooperatively with the School Council and School Committee to provide the best possible education.

Unfortunately, this year also saw the loss of a dear friend and supporter, Tom Bishko. A true Hopkins Academy fan and Hadley legend, Tom's cutting wit and energy will be missed.

Respectfully submitted,

William G. Mahoney

REPORT OF THE PRINCIPAL OF HADLEY ELEMENTARY SCHOOL

TO MRS. ANNE M. FINCK, SUPERINTENDENT OF SCHOOLS, THE HADLEY SCHOOL COMMITTEE AND THE CITIZENS OF HADLEY:

The following report addresses activities and programs of the Hadley Elementary School from January 1, 1998 through December 31, 1998.

The elementary enrollment as of October 1, 1998 was:

<u>Hadley Elementary</u>	<u>Preschool</u>	<u>H.E.C. Program</u>
Kindergarten 45	51	4
Grade 1 46		
Grade 2 49	<u>Ungraded</u>	
Grade 3 49	1	
Grade 4 47		
Grade 5 42	<u>TOTAL: preschool-Grade 6: 382</u>	
Grade 6 <u>52</u>	H.E.C. Program <u>4</u>	
330	<u>TOTAL AT H.E.S.:</u>	<u>386</u>

Our Elementary Program

Our focus for the year continues to be **RESPECT**: for ourselves, for others, and for our building and our place in the community. Acknowledgement was made of anyone who had been observed demonstrating respect in these ways. This year we also added a new theme: Tackle Teasing--Consider Compliments. We feel children can be very effective at making others feel good about themselves through simple compliments. We select a compliment of the week and practice using it as often as possible.

During the year we were able to bring a variety of special presentations and programs to the children. Some of these special events were storytellers Alicia Quintano and Marguerite Davol, a strong concert, D.A.R.E. graduation, our winter and spring concerts, the May day celebration, and our annual Sixth Grade Celebration. Other programs included Like Your Bike Day, Savings Makes Sense with Easthampton Savings Bank, and a Field Day, supported by the staff at Kidsports. We initiated an elementary Student Council advised by Mrs. Elaine Tudryn, Mrs. Carol Pineo, and Mrs. Ann Poli. Mr. Paul Cohen donated his time and talent to train 32 fifth and sixth grade peer mediators. In May the sixth grade mediators attended a Peace Makers Summit at Hampshire College. Through grants from the Hadley Cultural Council we offered two Family Science Night Programs in conjunction with the Hitchcock Center in Amherst. Singer Nancy Rockland Miller joined our younger children for a fun program focused on self-esteem.

We were able to add additional items to the school building. We have installed our computer network and almost have access to the Internet. Every classroom has a computer compatible with those in the lab and are part of our network.

School-Community Interaction

Each year, the list of community organizations and businesses that support the elementary children is extensive. On behalf of the staff and students, I'd like to express my gratitude for the outstanding community interest in and donations to our school:

The Hadley Lions Club provided engraved dictionaries for our sixth graders.

The Hadley Mothers' Club set aside funds to be used in the classrooms.

The Hadley Parent-Teacher Organization set aside funds for the new school and Playground.

The Hadley Police Association continued the D.A.R.E. program in Grade 6 and extended it to Grades 5, 4, and 2.

The Hadley Shade Tree Committee and our children planted 1,400 trees on school grounds for later use in town. Teachers and the committee developed some activities about them.

The Hadley Young Men's Club provided holiday stockings for the younger children.

Kidsports staff helped plan an end of the year field day and opened their facility to us.

Easthampton Savings Bank's manager, John Vassallo, has consistently supported school fundraising activities and welcomed our younger children to visit Santa. The bank and school also worked together on the Savings Makes Cents program in Grades 4, 5, and 6.

National Evaluation Systems of Amherst donated \$2,500 toward a projector for our computer lab.

Professional Issues

We said a fond farewell to Mrs. Margaret Freeman and Mrs. Sally Mowduk upon their retirement this fall. In turn, we were delighted to welcome Mrs. Joan Tourigny and Ms. Karen Regish to the office. We welcomed new school nurse Mrs. Sue Lehman to the school's staff in September. Ms. Brenda Lynch joined us as a full time library aide. Mrs. Heather Wilda and Ms. Anne Capra joined our preschool program as aides. After many years as a third grade teacher, Mrs. Mary Joyce retired from our teaching staff. We wish her well. Mrs. Elaine Tudryn was transferred from sixth grade to third grade.

The Elementary School Council continues to focus its School Improvement Plan on curriculum, teacher collaboration, and civility issues. All three topics were addressed in a variety of ways and work will continue on them throughout the academic year. The community is encouraged to contact members of the Council with questions about the elementary school and our programs. Serving with me on the council are: Margaret Barstow, Paul and Susan Cohen, Connie Douglas, Debra Hudak, Barbara Kellogg, Karen Leveille, Edward Golding, Jeanette Stebbins, Judith Pelis, and Elaine Tudryn. The Council meets the first Monday evening of each month at the elementary school.

Meetings are open to the public.

Respectfully submitted,

Jillayne T. Flanders
Elementary Principal

REPORT OF THE PLANNING BOARD

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

In the 1997 annual report the Planning Board noted there were two significant Site Plan Approvals pending approval, Wal-Mart at Mountain Farms Mall and a movie theater with a Sears at the Hampshire Mall. Both were approved in early 1998. A lawsuit was filed against the Wal-Mart approval to the local courts and was the suit was overturned, the plaintiff has since appealed that decision to a higher court. No decision has been made on the appeal as of the time of this report.

The proposed eight lot subdivision, off Lawrence Plain Road, which received preliminary approval in 1997, was withdrawn in 1998.

Other than the Malls, there were fewer applications for Site Plan Approval than in previous years with about 15,000 square ft. total new floor space. Flag lot applications remained at about the same level as in prior years.

Respectfully submitted,

Joseph J. Zgrodnik
John E. Devine, Jr.
William E. Dwyer, Jr.
James J. Maksimoski
Arthur C. West

**REPORT OF THE SHADE TREE COMMITTEE AND TOWN TREE WARDEN
TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:**

Nineteen Ninety-Eight was probably one of the busiest years for tree planting in the history of Hadley. In the spring, a Town Shade Tree Nursery was created on the grounds of Hadley Elementary School, along with a small, additional planting at the Town Highway Garage. This was the culmination of the Town's successful grant application to the National Tree Trust of Washington, D.C. which donated more than 1,000 tree seedlings to Hadley as part of its Community Tree Planting program. In April, a three day community tree planting event was held at the Elementary School. Beginning on Friday, April 17th, we began with tree planting by children and teachers at the school. Every child from pre-school up through grade 6 got a chance to plant a seedling tree. Over the following weekend, many more trees were planted by community volunteers, and tree planting continued throughout the rest of April and the month of May. In all, approximately 1500 trees were planted, of which more than 1400 survived the growing season into the fall. These diverse, native tree species included red and sugar maples, red, bur, pin, chestnut and swamp white oaks, river birch, black gum and crab apple.

The Shade Tree Committee would like to thank everyone in Hadley for the extraordinary cooperation and support they provided for this effort. We would particularly like to note the assistance of the following: Mrs. Flanders, the Custodians, and all the staff and students at Hadley Elementary School; Michael J. Klimoski and the entire staff of the Hadley Highway Department; Mrs. Finck, the School Committee and the Elementary School Council; the Select Board and the Administrative Assistant; the Hadley Fire Department; the Historical Commission; the Goodwin Memorial Library; Community volunteers; Girl Scouts and Cub Scouts; the Mish Family and the Mish Potato and Produce Packers; the Wenner Family; the Laurenza Family; the Golding Family; the Hadley Teen Leadership Council and Tom Waskiewicz; and, everyone else who helped.

In addition to the activities surrounding the creation of the shade tree nursery and our community tree planting event, several other important activities related to trees also occurred in 1998.

In the fall, the Shade Tree Committee worked extensively with the Hadley Historical Commission on their plan for renovating Hadley's historic town cemeteries. This work will be done under a grant the Historical Commission received from the state Department of Environmental Management. Shade Tree Committee members carried out extensive evaluations of all trees growing in the Cemetery Road and North Hadley sites and made detailed recommendations for tree planting, pruning and removal. We recommended the planting of seven maple and oak trees at the North Hadley site and twelve at the Cemetery Road site.

In other business, the Shade Tree Committee offered advice and technical support related to street-side tree planting and removal. Thirty-one town trees were removed in 1998, 25 were planted, and approximately two hundred maples were tapped. Obviously, there is need to increase tree planting in the future, and this should be possible utilizing the trees growing at the Elementary School Nursery.

Respectfully submitted,

The Hadley Shade Tree Committee and
The Hadley Tree Warden
Edward Golding, Committee Chair
Marilyn Mish
Michael J. Klimoski, Tree Warden
Dale Wenner



Students and residents participated in planting the Town's first tree nursery. The Shade Tree Committee obtained a grant to purchase saplings, which will be ready for transplanting.



Marilyn Mish of the Shade Tree Committee explains tree-planting to Hadley Elementary School students. The students helped plant the young trees in the nursery behind the Elementary School

**REPORT OF THE DIRECTOR OF VETERANS SERVICES
TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:**

I hereby submit my report as Director of Veterans Services for the year 1998.

This year has been a busy year serving our veterans of Hadley Massachusetts.

For the year 1998 I had:

- 10 requests for DD 214s
- 16 requests for grave markers and flags
- 1 request for housing at the Soldiers Home in Holyoke, MA

This year the budget shows a slight increase for more grave markers and flags.

Respectfully submitted,

Richard J. Niedbala
Director of Veterans Services

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POINTS OF INTEREST IN HADLEY

FARM MUSEUM

147 RUSSELL STREET (FREE)
HOURS: TUES - SAT 10:00 - 4:30
SUNDAY 1:30 - 4:30 CLOSED MONDAY
MAY 1 - OCTOBER 12

PORTER PHELPS HUNTINGTON MUSEUM

130 RIVER DRIVE 584-4699
HOURS: SAT - WEDN 1:00 - 4:30
MAY 15 - OCTOBER 15
OTHER TIMES BY APPOINTMENT

SKINNER STATE PARK

OFF ROUTE 47
586-0350

HOCKANUM SCHOOL HOUSE

ORIGINAL ONE ROOM SCHOOL HOUSE
BUILT IN 1840

WEST STREET COMMON AREA

LARGEST COMMON INTACT IN NEW ENGLAND
APPROXIMATELY ONE MILE

WALKING TOUR OF HADLEY

(AVAILABLE FROM TOWN CLERK)

HADLEY CEMETERY

GRAVE MARKERS DATING FROM 1675

HISTORICAL ROOM

HADLEY PUBLIC LIBRARY
OPEN BY APPOINTMENT 584-7451

LAKE WARNER DAM

SITE OF FIRST CORN MILL
BUILT ON MILL RIVER 1670
OWNED BY HOPKINS SCHOOL &
OPERATED BY ROBERT BOLTWOOD

**TOWN OF HADLEY
IMPORTANT TELEPHONE NUMBERS**

EMERGENCY	911
POLICE DEPARTMENT	584-0883
FIRE DEPARTMENT	584-0874
ASSESSOR'S OFFICE	586-6320
BOARD OF HEALTH	586-7274
BUILDING INSPECTOR	586-7274
COUNCIL ON AGING	586-4023
HIGHWAY GARAGE	586-2390
HOUSING AUTHORITY	584-3868
LIBRARY	584-7451
PARK & RECREATIONS	586-6375
POST OFFICE	586-0961
SCHOOLS:	
HADLEY ELEMENTARY SCHOOL	584-5011
SPECIAL EDUCATION	584-2419
HOPKINS	584-1106
SUPERINTENDENT	586-0822
SELECTMEN'S OFFICE	586-0221
TOWN ACCOUNTANT	584-2881
TOWN CLERK	584-1590
TOWN COLLECTOR	584-4246
TOWN TREASURER	586-3354
TRANSFER STATION	584-1622
WASTE WATER DEPARTMENT	585-0460
ANIMAL OFFICER	586-9818